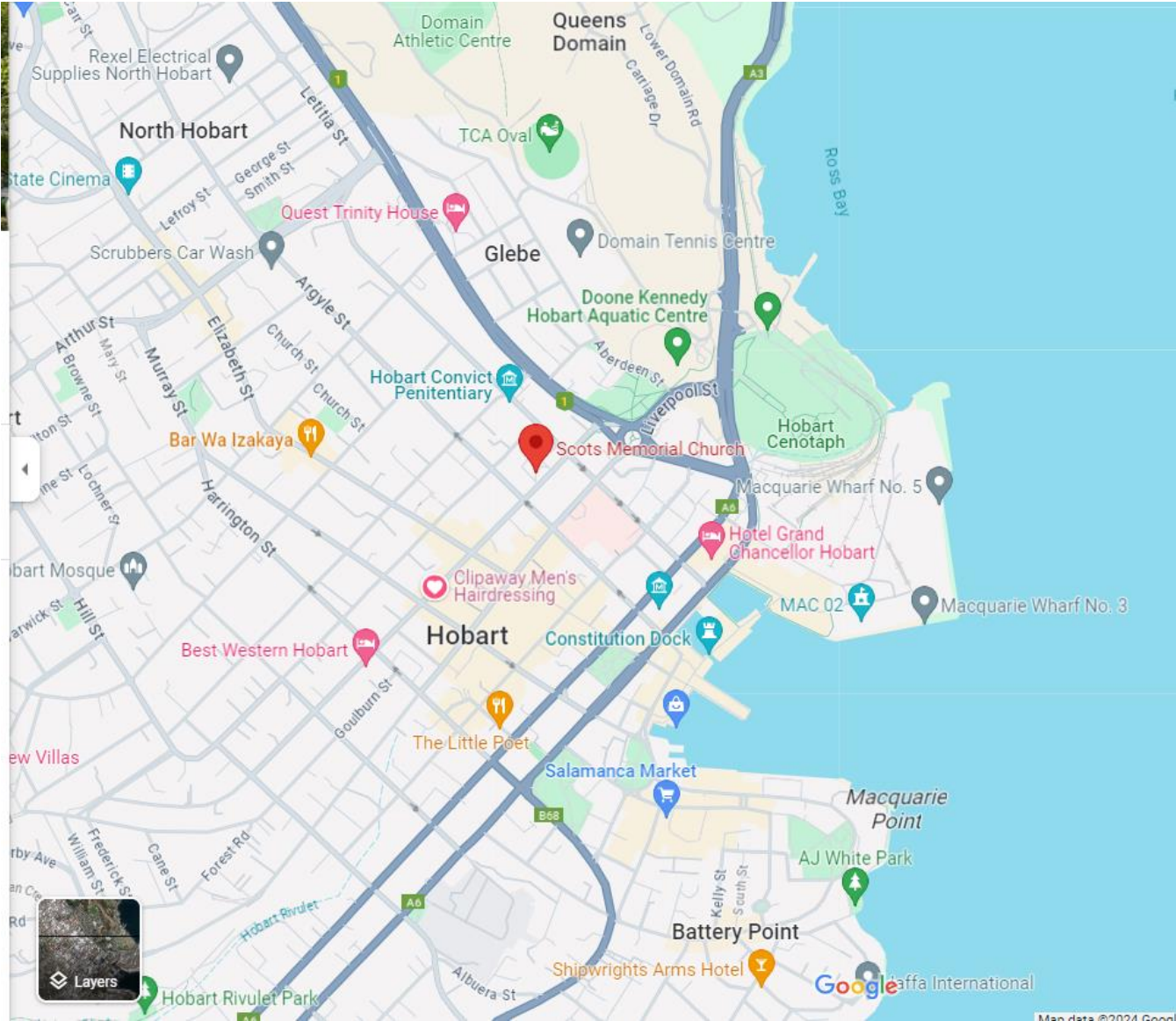




A Placement Profile

A1	Presbytery	Tasmania Presbytery		
A2	Name of Placement	Scots-Memorial Hobart		
A3	Placement city/suburb/town	Hobart		
A4	Church/Office location(s)	29 Bathurst Street		
A5	Congregations and agencies associated with this placement	Scots-Memorial Congregation		
A6	Ministry leadership being sought	Specific ministry role: Minister of the Word ☒ Deacon ☒ Ministry of Pastor ☐ Ordinand ☒		
A7	Specific details	Additional placement ☒ Replacement placement ☒ Full Time ☒ Part Time ☐ Time fraction Earliest Start Date: 1/02/2024		
A8	Placement term	Undefined ☒ Up to 10 years (see Reg 2.7.3(a)) Fixed Term Required for non-congregational placements (see Reg 2.7.3(b)) Years		
A9	<i>To be completed by Presbytery, with reasons given on page 14:</i>			
	Is permission sought to advertise?	Yes ☒ No ☐		
	Is a Priority Placement recommended?	Yes ☐ No ☐		
A10	Website	Scotschurch.com.au		
A11	Social Media	None		
A12	Google map link	https://www.google.com/maps/place/Scots+Memorial+Church/@-42.8787591,147.327892,15z/data=!3m1!1s0xaa6e759cebcabb47:0xe190da6baaac904d!4m14!1m7!3m6!1s0xaa6e759cbec8eca1:0xaa7e9c735016ab24!2sScots+Memorial+Church!8m2!3d-42.8787591!4d147.327892!16s%2Fg%2F11bbwys7_!3m5!1s0xaa6e759cbec8eca1:0xaa7e9c735016ab24!8m2!3d-42.8787591!4d147.327892!16s%2Fg%2F11bbwys7_?entry=tту		

A13 Area map (paste image)





B The Congregation

B1 Tell a potential minister about this placement and yourselves, in your own words and pictures, in no more than one page. Share something of your congregation's values, beliefs and ways in which you live out and share the gospel message.

Include comment about why you need a new minister. How will this placement be exciting, challenging, and attractive to a minister? How can God be served in new ways here? What do you want the Minister to do with you and for you?

This is your chance to 'be creative' and catch the attention of someone who is thinking of sharing their call, their gifts, their life with you.

Dear Reverend,

Thank you for taking the time to have a look at our profile. The following is an outline of who we are and what we are doing at Scots Church in Hobart.

We are a central Hobart church offering the community to "Come as You Are". We are a happy, caring church family. When we say, 'come as you are' we mean it. A summary of who we are and what we do is seen in our Mission Study mind map at the end of this profile. We are financially secure and able to respond to needs as they arise.

Our Scots-Memorial Mission Statement is:

"At Scots-Memorial Church we seek to be an open, welcoming, accepting community of people who offer others the invitation to 'come as you are'. We offer love and friendship, helping and caring for our community, in partnership with our neighbours, to the mutual benefit of all. We seek to be relevant and engaging with our local community, in particular community groups and people of all abilities. Our mission is to promote good will in the community and reveal the power of Christ's love in action."

Worship services have been conducted on our site for 200 years, in September 2024, and we expect to continue well into the future. We have a Sunday Service and Tuesday Conversation and we provide opportunities for different worship styles; traditional, themed, café and special services. Tradition is a joy too with special annual services. St Andrew's Day Service sees the City of Hobart Highland Pipe Band, which uses our hall for weekly practice, join our worship. The wellbeing of animals is important to us. Our Blessing of the Animals welcomes pets to the pews if they are comfortable to be there, as we pray for all animals. Support animals are welcome on our site and in our buildings at any time. We have Carols and Kids at Christmas and celebrate the six Church seasons and ten Commemorations.

Our congregation is older and we are looking for a minister to profess the gospel to us and in our changing world. Pastoral support and visitation are important as our congregation ages and is predominantly in retirement and some in aged care facilities.

Engagement has commenced with overseas University students as their residential accommodations are in close proximity to our church.

The Church continues to use its buildings as a resource for urban mission. Our hall provides facilities for musical/singing groups to meet, practice and perform. The Choir of High Hopes, who have been based at Scots for over 16 years, are part of our family.

Members of LGBTQIA+ community are welcome, as is everyone, and we hope our warm welcome is known to all. We have Scots Flat to offer accommodation to those either visiting a loved one in hospital or need a place to stay during treatment times.

Our site provides our neighbours with a peaceful place (Church) and lawned gardens for contemplation and relaxation as there are very few green spaces in the CBD.

Our active Mission Club has been operating for over 100 years. Prayer is at the heart of all we do. Practical support of clothing and essentials to those in need is lovingly knitted, sewn, or donated and distributed locally, within Australia and overseas. Funds are raised at monthly Trade Tables on Sundays.

We offer a renovated, open plan, well-appointed 3-bedroom family (or single) manse close to shopping centres, Hobart CBD, schools and beaches. It has extensive views over the Derwent River and western shore of Hobart including Kunanyi/Mt Wellington.

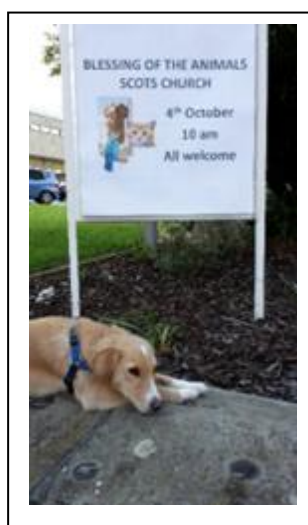
Why do we need a minister? As our Minister has retired, we need someone to guide and lead us, coming with fresh eyes and a new perspective to help us see ways of understanding and responding to our living the Gospel and our Mission as we go forward together with love, serving our wonderful God.

In recognition of the shortage of Uniting Church Ministers, the congregation is actively involved in regional discussions looking at the possibility of a shared ministry across the region. Discussions are at an early stage and more work is necessary to formulate a plan on a way forward.

Once again, thank you for your interest and we would be pleased and blessed to hear from you.

Yours Sincerely,

Scots-Memorial JNC.



B2 List and explain any particular priorities which the congregation has identified and which it will address in the next two to five years?

To continue to be a welcoming, loving and caring congregation.

To continue to make new links, and foster existing links with our community and neighbours, especially with University of Tasmania students.

To be open and available for opportunities as they are presented.

To continue to participate with investigation of a shared ministry across the Hobart region.

B3 Does this placement relate to more than one congregation?

If so, provide details on page 9.

Yes ☐ No ☒

**B4 What ethnic and language groups are represented in the congregation?
What proportion of the congregation does each represent?**

The predominant language group is English.

B5 What languages are spoken in the life of your:

Congregation, by		Community, by	
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Individuals	English	Individuals	English
Groups	English	Groups	English

B6 What languages are spoken by the congregation in worship?

English

B7 Describe any involvement your congregation has in covenanting activities.

We have an agreement with the Icon Cancer Centre next door to provide priority parking, as spaces become available.

We have a Memorandum of Understanding with Uniting Scots Early Learning Centre for shared use of the site and resources.

We have Lease agreements with hall and Church users.

We have Licence agreement with carpark users.

B8 List any UCA Schools and/or agencies (Uniting VicTas, Uniting AgeWell) with which the congregation has an existing relationship.

We share our property with Uniting VicTas Scots Early Learning.

C Mission

C1 List three of your missional activities that your congregation does best?

Mission Club support of Intrastate, Interstate and Overseas areas of need.

Scots Flat accommodation is a two bedroom apartment on our site for people and/or families visiting the Royal Hobart Hospital.

Financial and accommodation support for the Choir of High Hopes, currently in its 17th year on our site and financial support for the nearby Elizabeth College Chaplaincy, this College providing education for Year 11 and 12 students only.

We are using technology to connect our congregation members and others who are not able to attend church on Sunday due to being in aged care facilities, feeling unwell at home, other commitments or away from home. We provide a phone hook up, livestream video and recorded video services for approximately 10 people.

C2 What are three missional activities your congregation would like to develop?

Outreach to University of Tasmania students, to assist their understanding of Australian culture, and our faith.

In terms of the growing immigrant population and the proximity to the university apartments, our church is a welcoming space for overseas students and newcomers to come, understand, and enjoy their living in Hobart. Ephesians 2:14 states, "For he [Jesus] himself is our peace, who has made the two groups one and has destroyed the barrier, the dividing wall of hostility...". From this perspective, our church continues to embrace multicultural engagement.

Therefore, for the new minister, the challenge and the opportunity are the same - how to welcome and engage with people from different cultural backgrounds, especially those who may not be able to accept Christian beliefs upon arrival instantly. The church has recently initiated efforts to welcome overseas students as well as immigrants to join us as volunteers, assisting with regular Sunday services and other activities.

Looking ahead, we hope the new minister will consider how to further engage with these newcomers and help them become integral parts of our community and congregation.



Respond to identified needs and act.

C3 How has the congregation changed in the past two years?

Our congregation has grown, predominantly with the closure of the nearby Wesley congregation with the majority of those members electing to transfer to Scots-Memorial.

The congregation is getting older, but we have a small group of young students who have recently joined us.

C4 What changes and developments are anticipated in the next three to five years?

As we continue to age, additional pastoral support and visitation will be needed.
We hope to increase our younger migrant and overseas student members and see growth in this mission area.

To prayerfully consider how ministry can be delivered to the region with the shortage of ministers available for a call.

D The Community

D1 Describe the wider community in which your ministry is located.

We are in the centre of emergency services (Fire, Ambulance, SES and Police), Royal Hobart Hospital, Hobart Private Hospital, TasTafe College, affordable living accommodation, government Departments, Magistrates Court, Hobart Synagogue and existing and new University of Tasmania accommodation and campuses.

D2 What makes this an enjoyable place to live?

Hobart has a mild climate and close proximity to waterways and beaches as well as National Parks, with Mt Wellington on our doorstep.

D3 What are the points of stress and pain in the wider community?

Homelessness and drug abuse are major stresses and pain in our community.

Stress and pain to patients and family/friends of people in hospital.

Cost of Living stresses have risen sharply.

D4 How closely does your congregation reflect the demographics of your local area?

Our congregation is basically an older retired congregation compared to working age people in the CBD area, in which the church is located.

D5 What community facilities are present in the local area?

There are very few community facilities locally, so our Church (for concerts), GA Wood Hall (for choir and band use), carpark (paid parking on weekdays and free for hall users after hours and weekends) and landscaped green space gardens (for lunch and relaxation) provide these welcomed valuable facilities.