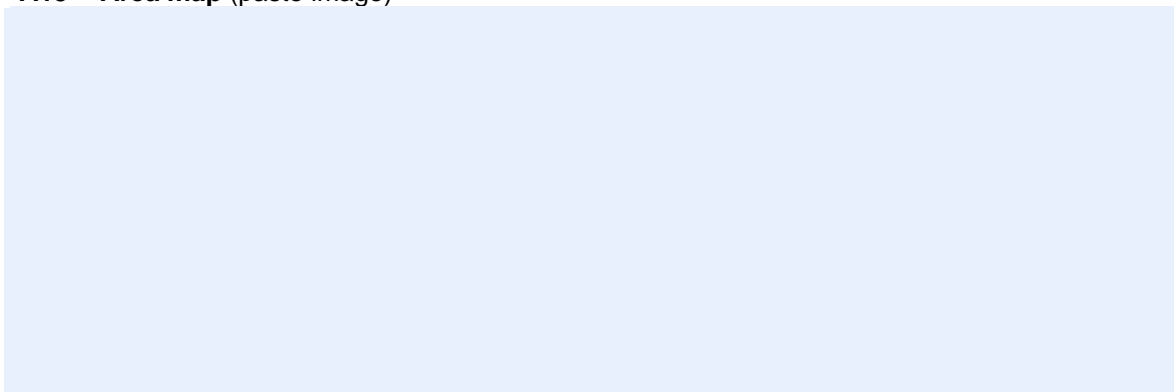




## A Placement Profile

<b>A1 Presbytery</b>	Port Phillip West Presbytery		
<b>A2 Name of Placement</b>	Airport West, Gladstone Park & PPW The Sheds Program		
<b>A3 Placement city/suburb/town</b>	Airport West, Gladstone Park, The Sheds - Sunshine.		
<b>A4 Church/Office location(s)</b>	Airport West: 72 Roberts Rd, A.W., 3042 Gladstone Park: 75-85 Elmhurst Road G.P 3043 The Shed: 32 Withers Street Sunshine, 3020 Presbytery Office: 24-28 East Esplanade, St Albans, Vic, 3021		
<b>A5 Congregations and agencies associated with this placement</b>	Airport West UCA (0.4), Gladstone Park (0.2), The Sheds (0.4)		
<b>A6 Ministry leadership being sought</b>	Specific ministry role:	<input type="text"/>	
	Minister of the Word <input checked="" type="checkbox"/>	Deacon <input checked="" type="checkbox"/>	Ministry of Pastor <input type="checkbox"/>
	Ordinand <input checked="" type="checkbox"/>		
<b>A7 Specific details</b>	Additional placement <input type="checkbox"/>	Replacement placement <input type="checkbox"/>	
	Full Time <input checked="" type="checkbox"/>	Part Time <input type="checkbox"/>	Time fraction <input type="text"/>
	Earliest Start Date:	1/10/2024	
<b>A8 Placement term</b>	Undefined <input checked="" type="checkbox"/>	Up to 10 years (see Reg 2.7.3(a)) Note that Sheds has an initial commitment of 5 years funding from Presbytery which will be evaluated after a review	
	Fixed Term	Required for non-congregational placements (see Reg 2.7.3(b))	Years <input type="text"/>
<b>A9 To be completed by Presbytery, with reasons given on page 16:</b>	Is permission sought to advertise? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
	Is a Priority Placement recommended? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
<b>A10 Website</b>	airportwest.ucavictas.org.au (= A.W.) gladstonepark.ucavictas.org.au (= G.P.) see Port Phillip West Presbytery website		
<b>A11 Social Media</b>	Airport West Uniting Church has Facebook Presbytery has Facebook		
<b>A12 Google map link</b>	Airport West	-37.72531, 144.87443	
	Gladstone Park	-37.69617, 144.89274	
	Sheds	- 37.78759, 144.83404 ,	



## B The Congregation

**B1 Tell a potential minister about this placement and yourselves, in your own words and pictures, in no more than one page. Share something of your congregation’s values, beliefs and ways in which you live out and share the gospel message.**

**Include comment about why you need a new minister. How will this placement be exciting, challenging, and attractive to a minister? How can God be served in new ways here? What do you want the Minister to do with you and for you?**

**This is your chance to ‘be creative’ and catch the attention of someone who is thinking of sharing their call, their gifts, their life with you.**

Airport West: Friendly, welcoming congregation. Supportive of its church family. Ageing, but, energetic, open to new ideas, mission orientated and generous with giving. Forward thinking. Mostly Anglo - Saxon. Proven willingness to work in cluster arrangements.

Gladstone Park: Multicultural, friendly, enthusiastic, growing through involvement of some Malaysian members. These members who worship as part of the congregation have a restaurant in Gladstone Park.

The Sheds Program:

The Sheds Program is an agency/ ministry of the Presbytery. Responsibility for the placement and the Sheds Program itself, rests with the Presbytery Standing Committee.

In 2015 the Uniting Church Presbytery of Port Phillip West made the decision to commit to a mission-focused strategy “Regenerating the Church” which calls congregations to renew their focus on participating in God’s mission in the world, and to create new forms of church where those who may not be drawn to traditional forms of Church for whatever reason, may find a place of welcome, care and belonging.

The Shed’s Program reaches out to vulnerable people who are struggling with poor mental health, come from a low socio-economic background, and often struggle with addiction. The stories of Jesus in the Gospels help us understand the nature of God as the One who loves all people without exception, and who works to eradicate suffering and human distress. Jesus himself described his ministry as to fulfil the mission of God, that is “to bring good news to the poor, to proclaim release to the captives, recovery of sight to the blind, and to let the oppressed go free” (Luke 4: 18)

For this reason, the Christian church at all times and in all places has heard the call to participate in the compassionate ministry of God. The Shed’s Program offers a place where they are known and accepted, as they prepare and share a healthy meal together. It is unashamedly faith based and has an awareness that it is a response to the Good News of the gospel. While not requiring any religious affiliation, people who participate would have an awareness that the community they belong to is an activity of the church of Jesus Christ.

The Sheds Program is located at Sunshine UCA on the Withers St site and provides community lunches, a Drop-in Centre and various Shed activities. Currently the Men’s group meet on Wednesdays and the Women’s group on Thursdays.

**B2 List and explain any particular priorities which the congregation has identified and which it will address in the next two to five years?**

Airport West: Cont. Mission Support - 5% of income given to charitable causes. People Viability - succession planning.

Gladstone Park. Involvement of different cultures and mixed aged people. Rekindle associations with local Anglican and Catholic churches in abeyance since COVID 19. Further develop relationship with Malaysian people.

Note: Neither congregation has the capacity to commit to direct involvement in the Sheds Program.

The Sheds Program:  
The key priorities are:

- 1.To co-ordinate an open-door community that welcomes people, including those living with mental health issues.
- 2.To develop Health and Safety Practices and Procedures (Including handling emergencies)
- 3.To coordinate, supervise, train, support volunteers of the mental health community. Ensure they have current WWC and police checks.
4. Offer pastoral support and assist participants to deal with issues that arise in their daily lives where it is appropriate to provide this and refer participants to other agencies and support where appropriate.
- 5.Shop, set up & pack-up, organize events including faith-based worship/prayer and publicize.
6. Ensure that any incidents are documented, reported and investigated.

**B3 Does this placement relate to more than one congregation?**  
If so, provide details on page 10.

Yes

No

**B4 What ethnic and language groups are represented in the congregation?  
What proportion of the congregation does each represent?**

Airport West: 97% Aust/English. 3% Ghanaian (Eng. Speak).  
Gladstone Park: 57% Aust/English. 18% Malaysian (English speaking) Other 25% (Eng Speak)  
Sheds: Mainly Anglo Saxon. Other languages are represented, but no more than 1 or 2 persons for each.

**B5 What languages are spoken in the life of your:**

Congregation, by	Airport West	Community, by	Gladstone Park
Individuals	ENGLISH	Individuals	ENGLISH
Groups	ENGLISH	Groups	ENGLISH. Malaysian Group may speak Mandarin in their own group.

**B6 What languages are spoken by the congregation in worship?**

Airport West: English  
Gladstone Park: English

**B7 Describe any involvement your congregation has in covenanting activities.**

Airport West. - Recognition of First Australians in Worship.  
Gladstone Park. - Recognition of First Australians in Worship

**B8 List any UCA Schools and/or agencies (Uniting VicTas, Uniting AgeWell) with which the congregation has an existing relationship.**

The Sheds as an Agency of the Presbytery: The Sheds Program is an agency of the Presbytery. Responsibility for the placement and the Sheds Program itself, rests with the Presbytery Standing Committee.

Sheds Program Coordinating Committee (the Committee):

To assist the Standing Committee in the oversight of the shed program, there shall be appointed a Sheds Program Coordinating Committee (known as 'the Committee') of a minimum of three people plus the ministry agent. The Committee will oversee the operation of the Sheds Program, it shall report twice a year to Standing Committee, and where appropriate, make requests for budget allowance set by the Presbytery. Regarding the financial requirements of the Sheds Program, the committee shall be responsible to the Presbytery Administrator and Treasurer. The Ministry Agent will receive a debit card supplied by the Presbytery. The Sheds Program's accounting is recorded by the Presbytery.

The Sheds Program Coordinating Committee has a Duty of Care to ensure Policies and Procedures are in place regarding Health and Safety of staff, volunteers and guests. See B2

The Presbytery has responsibility for all funding including the salary of the Ministry (at 0.4 FTE), provision of any materials utilized in the program, and other costs associated with the running of the program.

## C Mission

### C1 List three of your missional activities that your congregation does best?

Airport West: Mission Outreach - Community Outreach Groups: Fellowship, Friendship, Purposeful Crafts. Prayer & Bible Study. Involvement in worship.

Gladstone Park: Fellowship, Friendship, Craft/Computer/Genealogy Groups. Involvement in worship. Developing relationship with Malaysian members of the congregation.

### C2 What are three missional activities your congregation would like to develop?

Airport West: Succession of leadership and Transitioning. Opportunities provided by the partnership with Gladstone Park and the Sheds. Involvement in Worship.

Gladstone Park: Succession of leadership and Transitioning. Developing relationships with Malaysian members. Local Anglican and Catholic churches. First Peoples relationships.

### C3 How has the congregation changed in the past two years?

Airport West: Ageing and increased pastoral needs, but enthusiasm continues. Declining numbers.

Gladstone Park: Increased cultural diversity. There is some ageing, but there are still some younger people and several Christians with a Malaysian background have joined.

### C4 What changes and developments are anticipated in the next three to five years?

Airport West: Exploring possibilities which could arise from working together. Possible further use of I.T. (Already I. T. is used in worship through PowerPoint, videos, etc)

Gladstone Park: Exploring possibilities which could arise from working together. Further developments with the Malaysian members, Further IT developments  
For the Sheds Program, Presbytery has committed to 5-year funding

## D The Community

### D1 Describe the wider community in which your ministry is located.



Airport West: The area covers Airport West, Keilor East & Avondale Heights. Multicultural - majority English speaking & Australian born --, middle income, high proportion of Catholic. (Christian is around 55% of the population. 54% of the Christians are Catholic). 20% are less than 20 years old, 30% between 20 and 40 years old, 50% greater than 40 years old. Increasing demolition of older homes & replacing of them with one and 2 storey units, increased street parking and fluctuating occupancy of rental properties.

Gladstone Park: The area covers Gladstone Park, Tullamarine, Westmeadows, Attwood, Gowanbrae, and a small part of Broadmeadows. 2011 Census data indicates across the area average 35% are Catholic, 25% No Religion, 7% Eastern Orthodox, 8% Islamic. There is a significant Islamic population in some parts of Broadmeadows. A growing number of houses are being redeveloped as units and town houses.

The Shed:

The Sheds Program - Sunshine  
 Sunshine is a suburb in Melbourne, Victoria, 12 km west of Melbourne's Central Business District, located within the City of Brimbank local government area. Sunshine recorded a population of 9,445 at the 2021 census. It is an area that lacks the social and welfare infrastructure to support the current population. With Sunshine's population expected to more than double over the next 30 years, the Victorian Government released a statement to give government, the community and investors the confidence about how the Sunshine Precinct will grow and develop over time. The Sunshine Precinct will build on the area's existing strengths in healthcare, education and manufacturing to develop a vibrant urban environment that provides high quality affordable housing and strong employment growth. The three congregations are linked by the Western Ring Road. It would be 20-minute drive between Gladstone Park & Sunshine (off peak).

**D2 What makes this an enjoyable place to live?**

Airport West and Gladstone Park: Friendly, Community minded, Dwellings and properties well looked after. Close to schools, shopping centres and freeway. Great parklands and playgrounds.  
 The Sheds: Sunshine: There are hospitals, both public and private, good public transport, great cultural food

**D3 What are the points of stress and pain in the wider community?**

Airport West and Gladstone Park: Mortgage and Cost of Living, parking with more high density living, many people 'time poor' due to work commitments.  
 The Sheds: Sunshine is a lower socioeconomic area with high unemployment.

**D4 How closely does your congregation reflect the demographics of your local area?**

Airport West: It really doesn't because it is Anglo Saxon & senior aged  
 Gladstone Park: Although we have several different cultures these are not representative of the community generally.  
 The Sheds: Mainly Anglo Saxon. other languages are represented, but no more than 2 persons for each.

**D5 What community facilities are present in the local area?**

Airport West and Gladstone Park: Parks & playgrounds, shopping centres, schools, kindergartens & childcare, medical facilities, libraries, activity centres.  
 The Sheds: Sunshine: There are hospitals, both public and private, good public transport, great cultural food