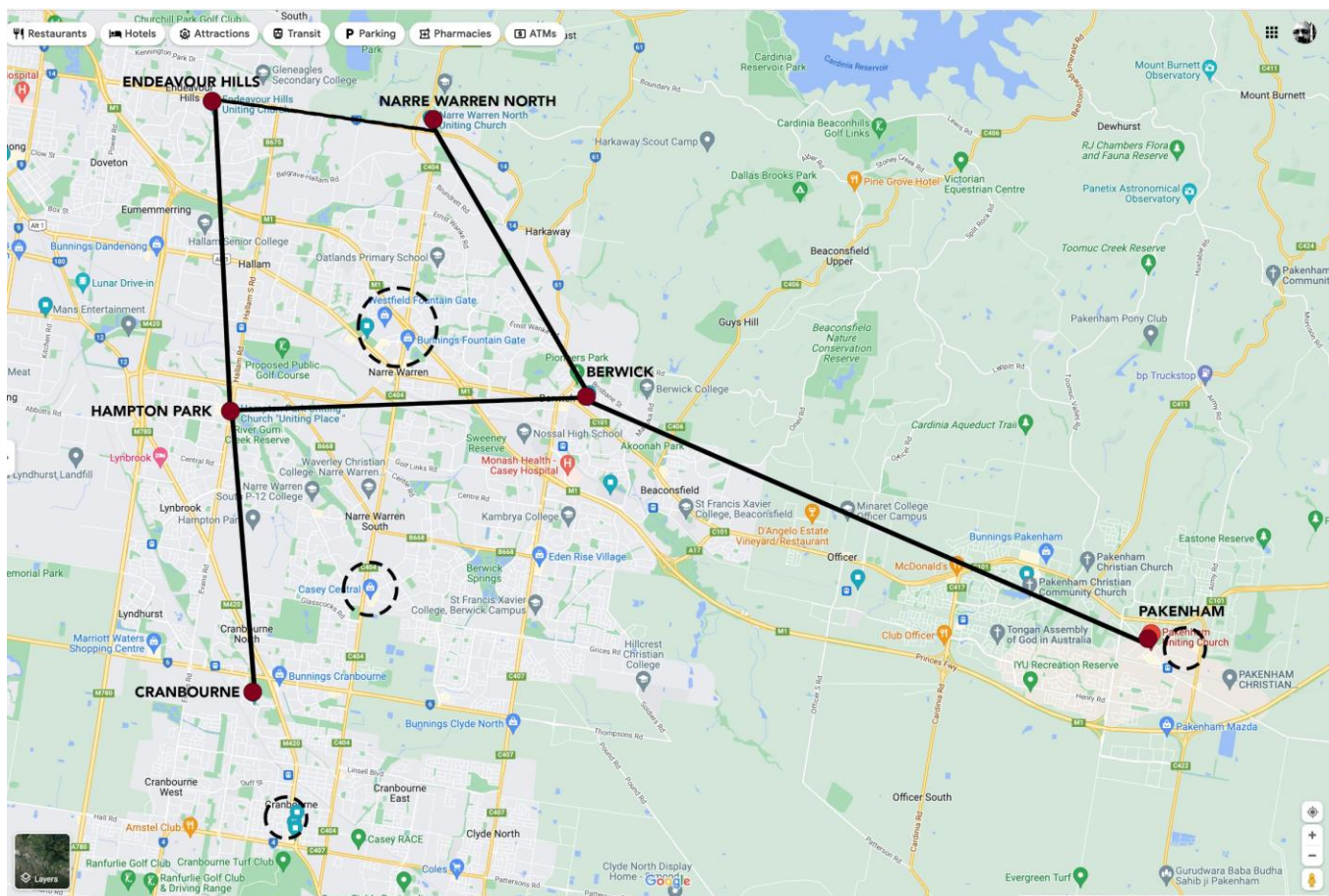




A Placement Profile

A1 Presbytery	Port Phillip East Presbytery		
A2 Name of Placement	Casey Cardinia Region – Mission Focus		
A3 Placement city/suburb/town	City of Casey and Shire of Cardinia		
A4 Church/Office location(s)	In Casey Cardinia Region		
A5 Congregations and agencies associated with this placement	Pakenham Uniting Church, St Andrew's Berwick Uniting Church, Endeavour Hills Uniting Church, Hampton Park Uniting Church, Cranbourne Uniting Church (5)		
A6 Ministry leadership being sought	Specific ministry role: Minister of the Word ☒ Ordinand ☒ Deacon ☒ Pastor ☒		
A7 Specific details	Additional placement ☐ Replacement placement ☐ Full Time ☒ Part Time ☐ Time fraction Earliest Start Date: Immediate ☒ OR Click here to enter a date.		
A8 Placement term	Undefined ☐ Up to 10 years (see Reg 2.7.3(a)) Fixed Term ☒ Required for non-congregational placements (see Reg 2.7.3(b)): Years 5		
A9 To be completed by Presbytery, with reasons given on page 13:	Is permission sought to advertise? Yes ☒ No ☐ Is a Priority Placement recommended? Yes ☐ No ☐		
A10 Website	Pakenham Uniting Church: https://victas.uca.org.au/church/pakenham/ St Andrew's Berwick Uniting Church: https://berwick.unitingchurch.org.au/ Endeavour Hills Uniting Church: https://ehuc.org.au/default.php Hampton Park Uniting Church: https://www.unitingplace.org/ Cranbourne Uniting Church: https://cranbourne.ucavictas.org.au/		
A11 Social Media			
A12 Google map link	https://www.google.com.au/maps/@-37.9829954,145.3340983,11z?entry=ttu&g_ep=EgoyMDI2MDYyOS4wIKXMDSoASAFQAw%3D%3D		

A13 Area map (paste image)





B The Congregation

B1 Tell a potential minister about this placement and yourselves, in your own words and pictures, in no more than one page. Share something of your congregation's values, beliefs and ways in which you live out and share the gospel message.

Include comment about why you need a new minister. How will this placement be exciting, challenging, and attractive to a minister? How can God be served in new ways here? What do you want the Minister to do with you and for you?

This is your chance to 'be creative' and catch the attention of someone who is thinking of sharing their call, their gifts, their life with you.

We seek to pursue exciting and pioneering opportunities for the Casey Cardinia UCA congregations to reshape themselves into a new regional witness and ministry community.

The Casey Cardinia Region is a strategic priority of the Port Philip East Presbytery within the Victoria and Tasmania Synod. It involves five congregations: Hampton Park Uniting Church, Endeavour Hills Uniting Church, St Andrew's Berwick Uniting Church, Pakenham Uniting Church and Cranbourne Uniting Church. This is a new mission initiative supported by the Presbytery. All Ministry Agents in the Regional Ministry Team bring certain gifts and skills as discerned by the Regional Council and the congregations within the region as members of the Regional Ministry Team.

The Mission of the Casey Cardinia Region follows the strategic direction of the ACT2 and the Faithful Futures of the Uniting Church in Australia to nurture and grow cross-cultural and intercultural connections within the local communities. We do this by:

- Building relationships that are based on mutual respect, collaboration and recognition of the gifts and calling of peoples from diverse cultural and linguistic backgrounds
- Assisting congregations in utilising the gifts and calling of members from culturally diverse backgrounds across generations.
- Continuing to develop respectful and reconciling relationships with First peoples across the life of the church
- Developing culturally sensitive and appropriate policies in response to the needs of all Uniting Church members.
- Fostering models of cross-cultural ministry, mission, outreach and evangelism that reflect God's hospitality.

B2 List and explain any particular priorities which the congregation has identified and which it will address in the next two to five years?

The Uniting congregations in the Casey Cardinia Region (Berwick, Cranbourne, Endeavour Hills, Hampton Park, and Pakenham) covenant together to participate in the Casey Cardinia Region. The Port Phillip East Presbytery endorses and supports the covenant as a significant and courageous initiative for the ministry of the Uniting Church in this region. This Covenant has been in place for 12 months and will continue to be developed and formed within the next 2 to five years.

The shared objectives in the Covenant of the Casey Cardinia Region are as follows:

In covenanting together, we seek to enhance and continue our ministry and mission within our region. We will look for ways to encourage one another to participate in God's mission. The regional approach is shaped by a network of congregations in the region, supported by a ministry team, governed by a regional council, with local church councils responsible for discerning, implementing and leading the regional vision locally.

We seek to be the people of God in the Casey Cardinia Region by covenanting together to:

1. Cultivate and stimulate mission possibilities for the region;
2. Share gifts and resources as partners in ministry;
3. Explore shapes of ministry, new mission initiatives and governance structures to serve us better;
4. Foster deeper connections between congregations;
5. Support and encourage the regional Uniting congregations in ministry and mission;
6. Support the team building of a regional ministry team; and
7. Support the Regional Council to provide regional governance.

The Regional Council identified four emerging signposts as directions for our shared life and mission:

Worshiping & Working Together, Facilitating Mission, Empowering Leadership, and Deepening Spirituality. These signposts were discerned through regional conversations as key markers for the next stage of journeying together.

B3 Does this placement relate to more than one congregation?

Yes ☒

No ☐

If so, provide details on page 9.

**B4 What ethnic and language groups are represented in the congregation?
What proportion of the congregation does each represent?**

The Casey Cardinia Region is home to multicultural congregations with a variety of cultural backgrounds, including Anglo-Australian, Dutch, Irish, Scots, European, Chinese, Indian, Malaysian, Fijian, Sri Lankan, Tongan, Cook Islander, South Sudanese, South African and Korean. We embrace and welcome these cultures into our worship.

B5 What languages are spoken in the life of your:

Congregation, by		Community, by	
Individuals	English	Individuals	English, multiple languages
Groups	English	Groups	English, multiple languages

B6 What languages are spoken by the congregation in worship?

As all members speak English fluently, the language used during worship is in English and can include other languages.

B7 Describe any involvement your congregation has in covenanting with first nations people.

The Casey Cardinia Region honours the Uniting Church in Australia's involvement in covenanting with First Nations peoples.

B8 List any UCA Schools and/or agencies (Uniting VicTas, Uniting AgeWell) with which the congregation has an existing relationship.

Beaconhills College in Berwick and Pakenham
Uniting VicTas

C Mission

C1 List three of your missional activities that your congregation does best?



Weekly community programmes throughout the region
Op Shop in Narre Warren North
Food Truck and food parcels in Cranbourne
Community gardens in Hampton Park, Endeavour Hills and Narre Warren North

C2 What are three missional activities your congregation would like to develop?

Strengthen shared ministry together with our lay people to develop their spiritual journey
Intergenerational ministry
Community outreach

C3 How has the congregation changed in the past two years?

Movement away from individual ministry into team ministry.
The loss of members after the period of the pandemic.
Narre Warren North Congregation closing in April 2026.
Numbers in congregations has generally increased.
Significant deaths in the congregation have occurred in the region.

C4 What changes and developments are anticipated in the next three to five years?

Congregations supporting each other across the region.
Develop lay leadership.
Sharing inclusive worship resources including those for worship leadership.
Managing and making secure of financial resources in the region.
Building upon our mission directives in the region.

D The Community

D1 Describe the wider community in which your ministry is located.

The Casey Cardinia Region is home to some of Australia's fastest-growing municipalities with many Christian denominations in the area. Historically, the Uniting Church has had a strong presence in the region, with multiple congregations serving the area. However, these congregations were established at a time when the region was largely semi-rural, and they now need to adapt to engage with the changing and expanding local population.

D2 What makes this an enjoyable place to live?

The area is green, with many parks and gardens, as well as shopping centres, sports arenas, public transport links, service clubs, easy access to freeways, close to mountains and lakes, many schools and universities, and medical facilities, including hospitals, specialist centres and medical practices. There are also many facilities catering for families and local residents.

D3 What are the points of stress and pain in the wider community?

The main sources of stress and pain at present are the cost of living including housing, domestic violence, lack of community housing, food insecurity, continual road works and traffic congestion, unemployment and changes in teenage interests in the general community.

D4 How closely does your congregation reflect the demographics of your local area?



The members of most congregations in the region reflect the age, cultural diversity and socio-economic condition of the wider community. The congregations in Berwick and Pakenham are more limited.

D5 What community facilities are present in the local area?

Community facilities in the Casey Cardinia Region include parks and gardens, cultural clubs, community support and information centres, libraries and learning centres, Bunjil Place, Cardinia cultural centre, sporting centres, living and learning centres, community houses, kindergartens, childcare centres, sports grounds and aged care facilities, as well as numerous religious facilities, including those run by the Uniting Church.