



## PLACEMENT PROFILE

### SECTION 1 – BASIC INFORMATION

- 1.1 **Placement Name(s):** **Derwent Cluster**
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- 1.2 **Please list congregations/agencies names below**  
Glenorchy Uniting Church  
.....  
Claremont - Bagdad Uniting Church  
.....
- 1.3 **Profile approved by Church Council** 14/3/2018
- 1.4 **Primary purpose of placement:**  
\*Assisting Congregations in further development of vision for mission and living it out.  
\*Enabling, training and supporting lay leadership of worship  
\*Fostering mission and service in local communities.  
\*Nurturing people in their faith, spiritual development, and capacity to share faith with others  
\*Pastoral Care and Visitation
- 1.5 **Suitable for (bold all that apply): Minister of the Word / Deacon / Ordinand/ Pastor**
- 1.6 **Time fraction:** 0.6%
- 1.7 **Term:**  
Undefined up to 10 years (See Reg. 2.7.3(a)) Yes  
Fixed Term:  
Initial Term reviewed in:

This profile should be prepared by the Congregation(s)/ agency in consultation with Presbytery. It is specifically designed to assist in the placement process, but it can also be used as a record of mission planning.

#### Contents

- Section 1: Basic Information
- Section 2: Mission Direction
- Section 3: Context
- Section 4: People and Activities – to be completed by each congregation in the placement.
- Section 5: Joint Congregations – to be completed if more than one congregation in the placement.
- Section 6: Working Relationships
- Section 7: New Minister – this section contains a list of mission and pastoral activities which are also listed on Minister's Personal profiles
- Section 9: Presbytery – to be completed by Presbytery Pastoral Relations Committee.
- Section 10: Terms of Placement

#### ENCLOSURES

Please mark all the documents attached to the profile:

- Floor plan of residence
- Financial information including a copy of last year's Financial Statement and financial projections
- Position descriptions of relevant ministers
- Others

## SECTION 2 – MISSION DIRECTION

### 2.1 What is the Vision statement and or Mission priorities of the placement (or of the individual congregations)

Placement mission priorities are:

- We pray together
- We worship together
- We build each other up as disciples
- We witness to the world together

### Derwent Cluster Missional Framework

Missional Priority	Current Expression	Future Questions / Possibilities
We Pray Together	<ul style="list-style-type: none"> <li>● regular time praying together in meetings and gatherings</li> <li>● prayer time before worship at Glenorchy</li> <li>● occasional times of prayer and study with local ecumenical partners, including the InterCultural church and the local Anglican community</li> </ul>	<ul style="list-style-type: none"> <li>● Praying with IC church members</li> <li>● Continuing to pray with other ecumenical partners in Glenorchy area</li> <li>● Praying together in our homes or with prayer partners or . . . .</li> <li>● building intentionality into prayer life of the community</li> </ul>
We Worship Together	<ul style="list-style-type: none"> <li>● combined services on the 5th Sundays</li> <li>● support and participate IC Church worship</li> <li>● occasional times of worshipping with the Anglican community</li> </ul>	<ul style="list-style-type: none"> <li>● Worship together with - families, older generations, other cultural groups,</li> <li>● worship together in one space/place across the cluster</li> <li>● what does/can our worship look like? where might creative energy and spirit diversity manifest itself in our gathered life? How does our worship together reflect our call to be missional people in our local community?</li> </ul>
We Build each other up as Disciples	<ul style="list-style-type: none"> <li>● Seek to encourage each other in the using of gifts</li> <li>● make use of opportunities currently present to discover and use gifts, in leading, serving, caring. Elders have been talking about this and how this can continue to be developed.</li> <li>● Small group life that fosters encouragement of people's gifts – e.g. Happenings.</li> </ul>	<ul style="list-style-type: none"> <li>● an area of developing work and ministry</li> <li>● Explore 3DM, Makes You Wonder as tools and frameworks to assist in this area.</li> <li>● Explore potential gift discovering tools.</li> </ul>
We Witness to the World Together	<ul style="list-style-type: none"> <li>● ongoing connections with local school in Glenorchy, build on opportunities</li> <li>● Individuals who participate in various community activities - Breakfast Club, Runnymede House, Cat Showing Clubs, work environments, etc.</li> </ul>	<ul style="list-style-type: none"> <li>● an area of work and ministry to be developed further.</li> <li>● build a better knowledge of local community needs and find ways of responding appropriately to those needs.</li> <li>● work with other local community groups to meet those needs.</li> </ul>

Notes:

- a. "Together" which is in three of the above priorities, encompasses these relationships: each other in our congregation, across our congregations, ecumenical partners in the local area, local wider community
- b. The Derwent Cluster is wanting to be able to engage these priorities more effectively
- c. It must be noted that we want somebody to help us to do the work, not do it for us.

### 2.2 Date adopted 6 June 2018

### **2.3 Provide a short description of the placement/congregation(s)**

- The two churches are located in the northern suburbs of Hobart: Glenorchy – a short distance from the CBD of the City of Glenorchy.  
Claremont – is approx. 7kms north of Glenorchy adjacent to the Brooker Highway and 2kms from Claremont shopping centre.
- Both congregations are primarily older (70+). Both dealing with change as many long-established members and leaders are no longer able to carry out their former responsibilities.
- While there is an awareness of reduced capacity this is not a hindrance to continued church life and witness.

### **2.4 How has the placement/congregation(s) changed over the last 5 years?**

Glenorchy – has moved from a church administered by a Glenorchy UC Church Council to being a member of the Derwent Cluster administered by a Cluster Church Council. The Cluster Church Council delegates local property and finance matters to a Property and Finance Committee. The active leadership of the Church makes up the membership of the two groups.

There are 5 Elders – a smaller membership than 6 years ago.

The congregation is considerably smaller than 6 years ago (average attendance 20), but despite this, active in the community and seeking new ways of worship and service. A developing mutual relationship with the IC (Inter-Cultural) Church is a feature of the last year (2017) This church uses the Glenorchy facilities on Sunday afternoons. It is made up primarily of young Indian families with the support of a small number of Caucasians.

#### Claremont - Bagdad

Claremont Bagdad has agreed to changing its name from Claremont in recognition of the work being done at Bagdad, Brighton and Broadmarsh supported by Elders. This has been approved by the Cluster Church Council. We have two retired ministers doing some work within the congregation. The administration has changed from having our own Church Council to being managed by the Cluster Church Council. We continue to manage property and finance matters at the congregation level. The Elders are still supporting worship by leading services, either as a group or as lay preachers individually. A prayer list for the congregation's private devotions is distributed after each meeting. Visitation is becoming harder, as we all are getting older and less mobile. Most Elders are choir members, and this is useful in two ways - one is providing singing for worship and the other is fellowship and concern for those in need of prayer support. It should be noted that some members retain a preference for a traditional form of ministry.

The congregation diminished by half over the last 6 years due to age related problems and deaths. Support continues to be provided for those in need. In addition, many people are involved in community activities where they show their caring support.

An informal relationship with New Norfolk continues following their formal withdrawal from the Derwent Cluster.

### **2.5 What are the congregation(s)/placement's goals?**

1. To embed the four Mission Priorities into the life and work of the two Cluster churches.
2. To build up the faith and witness of congregations and proclaim the good news of Jesus Christ to our local communities.
3. To connect and engage with our local communities bringing the good news of Jesus Christ.

## **2.6 What are the next Strategic Steps to achieving those goals?**

1. Church Council and Elders to actively encourage congregations to adopt and implement the four mission priorities and to use them as guidance for decision making.
2. Create opportunities for congregations to engage with the four Mission Priorities.
3. Strengthen and maintain current community relationships and encourage congregations to develop various ways of engaging with their communities.
4. Continue the Combined Elders meetings and combined worship and explore and create opportunities for other means of strengthening the relationship between the two churches.
5. On the surface the words written in this section may paint the picture of two congregations of older people struggling to survive and understand their place in a changing world. Look deeper and there is life, joy, faith and a desire to embrace what God may be calling us to do within our community. The Derwent Cluster is itself a traditional Church community that genuinely nurtures individuals, so they can be witnesses in the world. Anyone who takes the time to get know our Church members will be awe of what they quietly go about doing each week – visitation, connecting with families in trouble, simply listening and being disciples.

Yet we are being called to look beyond Sundays and be a 'Pilgrim People' and that is challenging us. The opportunities are opening up and during this period we have been exploring and asking questions like-

- How do we strengthen connections with the Inter-Cultural Church?
- What would it mean to deepen connections with local schools?
- What would a partnership with a local retirement village look like?
- What conversations do we need with other local Churches?
- How well do we know our local communities?

One of the key strategic steps is to move beyond just asking the questions and listen to what God is calling us to do. We have no doubt God's kingdom will be strengthened by a group of dedicated followers on a mission to make a positive difference - we just need a little help and support to say, 'yes we can'.

## SECTION 3 - CONTEXT

### 3.1 Describe the communities in which this placement is located (Mission context).

Glenorchy – located on the main street just outside the city block, next to a Take-Away shop and car yard, and across the road from Glenorchy Primary School. Glenorchy is a mixed residential area, home to generations of residents, but experiencing change as refugee and disadvantaged families, university students seek affordable housing. The mission opportunities are many and varied, limited only by vision, spiritual and physical resources.

Claremont Bagdad - located in the middle of the suburb with some shops nearby. Claremont College and Cadbury's factory is part of the community but is reducing its employment levels. It is a mixed residential area where the older families are being replaced by younger families.

There are many single parent families as well as single old people who live by themselves or in residential accommodation.

Mission opportunities are plentiful, limited only by vision, spiritual and physical resources.

### 3.2 How does your congregation reflect or vary from the age, and ethnic mix of your local community?

Glenorchy- an older age profile in comparison. The ethnic mix in the wider community is changing but remains predominantly white Caucasian, as does the congregation. (Note the association with IC Church refer to 2.4)

#### Claremont Bagdad

Mainly older people. Some with ethnic background.

We have a number of children associated with Sunday School and the congregation. Families of these children are visited regularly.

The Ladies Guild provides support for groups within and outside the congregation.

The choir, recently disbanded, supported worship and occasionally other organisations.

### 3.3 What are the opportunities and points of stress and pain in the wider community?

Stress and Pain - economic hardship experienced by many  
dysfunctional family life  
new immigrants  
work environment

Opportunities - changing employment patterns  
new City Council  
improved economic environment in the south of the State

### 3.4 List ways in which you connect with, serve, or partner with people in your wider community?

#### Glenorchy

Primary School - joint activities (mural, spring celebration) /breakfast club/ support of chaplain

Cosgrove High School – breakfast club, support of chaplain

Local Businesses - support of mural spring celebration

Northside Anglican - joint Bible Studies and occasional services

Use of church hall/rooms – Weekly badminton club, professional dancing group, not-for-profit dancing group, Line dancing, Quilting group. Twice monthly: Church Craft and Games group.

Monthly: Aurora Disability Services disco. Occasional: Canary Society and Budgerigar Society Shows, Inter-Cultural Church activities

#### Claremont -

Dance group uses the hall weekly.

Otherwise individual members volunteer in community organisations where they provide a sympathetic ear to people's needs.

Visitation is carried out by Elders and other members of the congregation, so we are aware of most family situations and needs.

### **3.5 What schools/agencies/institutions are in your local communities?**

Chigwell Child & Family Centre, Early Childhood Intervention Service, Child Health Services  
Primary Schools: Bowen Road, Moonah, Springfield Gardens, Glenorchy, Goodwood, Rosetta, Collinsvale, Austins Ferry, Bagdad, Brighton,

High Schools: Cosgrove, Montrose Bay

College: Claremont

Private Schools: Primary: St Therese's–Moonah, Holy Rosary–Claremont, St Paul's-Bridgewater  
Secondary incl. College: Dominic, Guildford Young, St Virgil's,

Anglicare, Centrelink, Service Tasmania, LI NC (library and other services) - Glenorchy.

Aged Care Homes: Uniting Age Well (2), Glenview, Barossa Park Lodge – Glenorchy. Derwent Waters, The Gardens – Claremont. Verve – Old Beach.

Independent Retirement – Montrose, Strathglen Mews – Berriedale  
Independent Health Care service - Moonah