

Intentional Interim Ministry role description – Hobart Wesley Ministries

An Intentional Interim Ministry (IIM) is sought for the ministry activities based at the Hobart Wesley precinct in order to facilitate the next stage of changes anticipated. The IIM placement is a placement of the Presbytery for up to two years.

Background

In 2016 the Presbytery of Tasmania, through the Pastoral Relations Committee, initiated intensive coaching and counselling regarding levels of dysfunction in the church council and congregation.

After much discernment on the 19th August 2017, at a Special Presbytery Meeting, the Presbytery of Tasmania resolved

- a) *To give thanks for the worship, witness and service of the Hobart Wesley Congregation over many years, and affirm the hope that new ways of being church will emerge that honour the ministry and mission of Hobart Wesley.*
- b) *To commit to facilitating the transition of Hobart Wesley to new governance arrangements. This includes a clear intention to continue the following three ministry activities:*
 - i. *No Bucks*
 - ii. *Museum and Heritage*
 - iii. *The Sunday worshipping community.*
- c) *With deep regret, to dissolve¹ the Hobart Wesley Congregation effective from 30th November 2017, in accordance with Regulation 3.4.3 (a):*

“A congregation shall be dissolved or cease to be recognized when, in the opinion of the Presbytery it is not capable of and /or unwilling to fulfil the purpose, functions and responsibilities specified in Regulation 3.1.1”.
- d) *To request the Uniting Church in Australia Property Trust (Tas.) to allocate beneficial use of all the Hobart Wesley Church property(s) to the Presbytery of Tasmania from 19 August 2017 until 30th January 2019, understanding proposals will be brought to the Presbytery for suitable long-term allocation of beneficial use of the property.*

The Presbytery then created the Hobart Wesley Transition Team (Transition Team) to facilitate this process. The purpose of the Transition Team was to facilitate Hobart Wesley to new governance arrangements taking into account pastoral, regulatory and missional matters. The Transition Team concluded its work in February 2018 and governance responsibilities transferred to the Presbytery Standing Committee and Presbytery Ministry staff.

The Presbytery formally recognised the Hobart Wesley Faith Community at its November 2017 meeting, and the leaders of this faith community were commissioned at a worship event on 26th November 2017.

¹ In order to have new governance arrangements the Presbytery has to dissolve the existing governance arrangements. “Congregation” does not refer to Sunday Worshipping community but the regulatory body responsible for oversight of local ministry and mission.

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Synod Records and Archives assumed oversight of Wesley Museum and Heritage in April 2018.

Uniting VicTas, the community services organisation of the Uniting Church, leased the Wesley Hall building and the car parking to the front and rear of Church in May 2018. Uniting are relocating their ministries to Hobart Wesley from July 2018 and have exciting plans for Uniting ministries to develop.

Nobucks, a weekday meal ministry community, is transitioning to oversight by Uniting. The Nobucks Project Team includes the Nobucks Coordinator and leaders from the Presbytery and Uniting.

Intentional Interim Ministry

After working through these changes the Presbytery has identified the need for a full-time Intentional Interim Ministry (IIM) to facilitate the next stage of changes anticipated. The IIM placement is a placement of the Presbytery for up to two years.

Terms of placement for the IIM, including provision of all the allowances and benefits which apply to ministers in regular placements, are included at the end of this document.

The Pastoral Relations Committee appoints two presbytery representatives to the Joint Nominating Committee (JNC) for the IIM placement, including the JNC convenor.

Intentional Interim Ministry Goals

1. Provide support and direction in the transition of Nobucks to Uniting.
 - a) Nobucks Project Team
 - b) Nobucks volunteering
2. Equip the Hobart Wesley Faith Community to focus on their primary purposes and responsibilities (MoU)
 - a. Working with Wesley Faith Community Leaders
3. Provide liaison between groups of Hobart Wesley Ministries (Uniting, Synod Records and Archives, Wesley Faith Community) regarding administration and property matters helping them put in procedures to navigate property admin responsibilities
4. Develop recommendations to Presbytery Standing Committee and Pastoral Relations Committee regarding the future of Hobart Wesley ministry activities.
5. Liaise between the Presbytery and Hobart Wesley Faith Community, Synod Records and Archives and Uniting.

The Intentional Interim Minister will:

1. Be in a presbytery placement and provide monthly reports to Presbytery Standing Committee.
2. be the convenor of the Nobucks Project Team (Terms of reference and membership attached)
3. Convene the Hobart Wesley Faith Community leadership team equipping them to
 - a. focus on providing worship and effective pastoral care
 - b. have effective administration and property procedures.
 - c. preach and preside at Holy Communion one Sunday a month

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4. Provide effective communication channels between the three ministry areas and the presbytery
5. Through conversation, consultation and observation with Presbytery, WFC and Uniting propose options/recommendations for ministry placement at Hobart Wesley site and in the Hobart CBD into the future.
6. be appointed for a period of up to two years (start date). (Full time placement, any variations negotiated with the presbytery)
7. participate in the evaluation of this ministry, including the extent to which the goals and responsibilities of the Intentional Interim Minister have been fulfilled
8. not be a candidate for the placement if any should be recommended at the end of IIM

Wider context

In the wider context of this IIM, the Presbytery and the ministry activities at Hobart Wesley and their governance bodies each have responsibilities to ensure the Hobart Wesley Ministries are effective.

The Presbytery of Tasmania will:

1. Provide support for the IIM in the exercise of intentional interim ministry with the three ministries at Hobart Wesley throughout the duration of the placement. This support is the kind one would expect in a covenant relationship between people committed to the same tasks of ministry and service to Jesus Christ.
2. Establish a reflection group for the IIM (including Uniting, WFC, SRA, Presbytery).
3. Support the IIM and the Nobucks Project Team in developing strategies for the effective transition of Nobucks to Uniting and the thriving of this ministry with Uniting.
4. Support the IIM and the WFC leadership team in developing mutually agreed goals and strategies for worship, pastoral care and administrative responsibilities.
5. Support the IIM and the WFC leadership in envisioning future possibilities for the ministry and mission of the Faith Community.
6. Seek assistance from appropriate bodies to assist in communicating the changes that are being made.
7. Participate in the evaluation of this ministry.

Wesley Faith Community will:

1. Provide support for the IIM in the exercise of intentional interim ministry with the three ministries at Hobart Wesley throughout the duration of the placement. This support is the kind one would expect in a covenant relationship between people committed to the same tasks of ministry and service to Jesus Christ.
2. Participate in a reflection group for the IIM (including Uniting, WFC, SRA, Presbytery).
3. Participate with the IIM in developing mutually agreed goals and strategies for worship, pastoral care and administrative responsibilities.
4. Participate in envisioning future possibilities for the ministry and mission of the Faith Community.
5. Participate in the evaluation of this ministry.

Uniting (Victoria and Tasmania) will:

1. Provide support for the IIM in the exercise of intentional interim ministry with the three ministries at Hobart Wesley throughout the duration of the placement. This support is the kind one would expect in a covenant relationship between people committed to the same tasks of ministry and service to Jesus Christ.

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2. Participate in a reflection group for the IIM (including Uniting, WFC, SRA, Presbytery).
3. Continue to participate in the Nobucks Project Team during the transitional period.
4. Continue to develop strategies for the effective transition of Nobucks to Uniting and the thriving of this ministry with Uniting and assume governance and operational responsibility for Nobucks ministry from an agreed date.
5. Liaise with the Presbytery regarding the ongoing lease of Wesley Hall and car parking at the Hobart Wesley site.
6. Participate in envisioning future possibilities for ministry and mission from the Hobart Wesley site.
7. Participate in the evaluation of this ministry.

Synod Records and Archives will:

1. Provide support for the IIM in the exercise of intentional interim ministry with the three ministries at Hobart Wesley throughout the duration of the placement. This support is the kind one would expect in a covenant relationship between people committed to the same tasks of ministry and service to Jesus Christ.
2. Participate in a reflection group for the IIM (including Uniting, WFC, SRA, Presbytery).
3. Participate in envisioning future possibilities for ministry and mission from the Hobart Wesley site, including the ministry of Wesley Museum & Heritage.
4. Participate in the evaluation of this ministry.

Signatures:

<i>Name / signature</i>	<i>Date</i>
Presbytery Chairperson	
Hobart Wesley Faith Community leadership	
Uniting Vic.Tas	
Synod Records & Archives	
Intentional Interim Minister	