



PLACEMENT PROFILE

SECTION 1 – BASIC INFORMATION

1.1 Placement Name(s): Eltham Montmorency Uniting Church

1.2 Please list congregations/agencies names below

- Eltham Montmorency
- _____

1.3 Profile approved by Church Council/Governing Body 19 / 11 / 2019

1.4 Primary purpose of placement:

The primary purpose of this placement is to Maintain the Momentum and add to it through Oversight — careful watching over, prodding, challenging, to keep us honest to God's Spirit and Call.

1.5 Suitable for (bold all that apply): Minister of the Word / Deacon / Ordinand/ Pastor

1.6 Time fraction: 0.5

1.7 Term:

Undefined up to 10 years (See Reg 2.7.3(a)) YES

Fixed Term: _____ Years

Initial Term reviewed in: _____ Years

This profile should be prepared by the Congregation(s)/ agency in consultation with Presbytery. It is specifically designed to assist in the placement process but it can also be used as a record of mission planning.

Contents

Section 1: Basic Information

Section 2: Mission Direction

Section 3: Context

Section 4: People and Activities – to be completed by each congregation in the placement.

Section 5: Joint Congregations – to be completed if more than one congregation in the placement.

Section 6: Working Relationships

Section 7: New Minister – this section contains a list of mission and pastoral activities which are also listed on Minister's Personal profiles

Section 9: Presbytery – to be completed by Presbytery Pastoral Relations Committee.

Section 10: Terms of Placement

ENCLOSURES

Please mark all the documents attached to the profile:

- Floor plan of residence
- Financial information including a copy of last year's Financial Statement and financial projections
- Position descriptions of relevant ministers
- Others

SECTION 2 – MISSION DIRECTION

2.1 What is the Vision statement and or Mission priorities of the placement (or of the individual congregations)

Our Vision - to be a living presence of Jesus in the community

Our Mission - to embody Jesus through – nurturing spiritual life

- faithful pastoral caring
- equipping and encouraging disciples
- seeking justice and serving community

2.2 Date adopted 27/5/2018

2.3 Provide a short description of the placement/congregation(s)

The ministry placement will require someone who can:

- Offer confident oversight and shepherding (follow-up, encouraging, supporting, pastorally holding, enabling, accountability)
- Have a role to open new perspective, and resource larger picture reflection and bring organisational wisdom
- Bring worship leadership that has capacity for variety, flexibility and to be contemporary

The Congregation enjoys a variety of worship styles.

The Community Op Shop in our hall is the main focus of our outreach. It was established by the combined UCA & Anglican churches.

Other missional initiatives include weekly Coffee Club, monthly Messy Church and discussion group "Food for Thought" - and other small groups.

2.4 How has the placement/congregation(s) changed over the last 5 years?

We now worship at one location instead of alternating between two adjacent suburbs.

Our current ministry placement is 0.5 EFT, five years ago it was full time.

New technology and training of operators has meant better screen and sound elements in worship. This has been greatly appreciated by the congregation.

The congregation is roughly the same size. Some people have died or moved away, but we also have several new people who are a bit younger.

Property redevelopment planning is now well underway, although timing of works is subject to decisions beyond our control.

2.5 What are the congregation(s)/placement's goals?

1. **Nurturing discipleship** through nurturing spiritual life, faithful pastoral caring, different ways of doing or being church, and leadership development.

2. **Developing our outreach** in the areas of the Opportunity Shop, Messy Church, and effective partnerships with other local churches and community organisations.

3. **Property refurbishment** – at completion the building is accessible and equitable for all, is adaptable for a variety of uses and can be made available for community use.

2.6 What are the next Strategic Steps to achieving those goals?

Goal 1. Nurturing Discipleship - strategies

- offering at least 2 short term study groups per year
- hold two 'quiet days' per year

Goal 2. Developing outreach - strategies

- create an area in the Op Shop where people can sit and rest or have a cuppa
- to continue to develop Messy Church in relationship to young people and their families

Goal 3. Property refurbishment Strategies

- to ensure the PCG works towards our stated goals - the building is accessible and equitable for all, is adaptable for a variety of uses and can be made available for community use.

SECTION 3 - CONTEXT

3.1 Describe the communities in which this placement is located (Mission context).

The local community, 26km north-east of the CBD, stretches over two council areas, Nillumbik and Banyule. Housing is a mixture – quarter-acre blocks plus larger properties; well treed. There are many dual occupancy residences and an increasing number of apartments being built in both suburbs. It is situated at the end of the Ring Road, with good train and bus services and easy access to Eastern Freeway.

A high proportion of residents are of Anglo-Saxon origin and there are many young families. Many have post-secondary education and are well-informed people with a relatively high income level. There are trades-people running their own businesses.

The area is served by a large number of playgroups, young mothers' groups, kindergartens and schools, both public and private. There are sporting clubs of every variety. Within the area are aged care and retirement accommodation. La Trobe University, Melbourne Polytechnic and RMIT Bundoora are in nearby suburbs.

Eltham is recognised as a place of art and heritage significance, including Montsalvat. On the other hand, Were Street in Montmorency is a village community with many coffee shops and no major through roads.

3.2 How does your congregation reflect or vary from the age, and ethnic mix of your local community?

Our congregation reflects this description quite well except for our average age which is above that of the wider community.

3.3 What are the opportunities and points of stress and pain in the wider community?

Opportunities:

- Access to employment, pleasant walking and bike tracks
- Eltham community and Jazz festivals
- More high density housing

Stress & pain:

- More high density housing
- Financial stress on families / time poor /
- fewer volunteers

3.4 List ways in which you connect with, serve, or partner with people in your wider community?

- Community Op Shop in our building ... volunteers / customers / occasional cuppa
- Coffee Club ... shared stories, cuppa, hospitality
- Messy church connects with younger generations, offering spiritual nurture, conversation, caring and safe community
- Many in the congregation are involved in social justice activities in the wider community – eg; LinC, CAVE, Hope Springs, reconciliation groups and Oxfam etc;

3.5 What schools/agencies/institutions are in your local communities?

PRIMARY schools	Eltham, Eltham East, Our Lady's, Eltham North, Research, Montmorency, Montmorency South, St Francis Xavier, Holy Trinity- Eltham North, Montessori
SECONDARY schools	Eltham High, Montmorency Secondary College, Eltham College, Catholic Ladies College, St Helena Secondary College,
OTHER	Kindergartens, Child care facilities, Aged Care facilities, Men's sheds, service groups, various community social groups and learning centres