

Occupational Health and Safety Policy

The Uniting Church in Australia, Synod of Victoria and Tasmania (the Synod) (UCA) is committed to providing a safe and healthy workplace for all workers such as employees, residents, clients, congregation members, visitors, contractors and volunteers.

In order to achieve this all workers are encouraged to assist through personal commitment and involvement in all areas relating to health and safety.

UCA workers and the organisation will facilitate this by:

- ✓ actively participating in all health and safety programs,
- ✓ consulting so far as is reasonably practicable, whenever there are changes to the workplace that may affect the health and safety of workers,
- ✓ creating a culture where all workers value and accept their responsibility in achieving a safe and healthy working and living environment by working towards injury prevention,
- ✓ jointly formulating and implementing safety standards, policies and procedures,
- ✓ designing and maintaining better and safer systems of work,
- ✓ working together to identify and eliminate all hazards at the source,
- ✓ applying the hierarchy of control measures to control risks and then reviewing the controls to ensure that they have adequately addressed the risk,
- ✓ reporting all unsafe acts, procedures, conditions, plant and equipment.

UCA will provide the necessary information, resources, instruction, training and supervision to enable workers to perform their work in a safe manner that is without risks to health.



Mark Lawrence
General Secretary

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