

# Intercultural Leadership Development Report

Synod July 2019

Build the capacity of CALD ordained leaders by

1. Meeting with CALD Ministers individually to know their Ministry context and explore what resources and training they need to enhance their leadership in their Ministry context and engagement with the Presbytery and Synod. Last year three Ministers have gone through the English Language program at Deakin through Pilgrim to enhance their English language skills.
2. Partnering with Continuing Education Coordinator in visiting CALD ministers and developing and implementing education and formation initiatives for ordained leaders.
3. Coordinating meetings/gatherings to help CALD leadership to discuss and discern how to offer leadership when there are diversity of opinions in the Church. (eg: SGM)

Resourcing the Synod by

4. Networking with and Lay Leadership Development Coordinator, Inter Generational Ministry - Children and families, Inter Generational Ministry -Youth and Inter Generational Ministry - Young Adults coordinators to connect with CALD leadership to resource ministries.
5. Participating in the formation programs at Pilgrim and bring inter cultural awareness and issues in conversations.
6. Offering intercultural perspectives through my membership in the Placements committee, Culture of Safety Steering Group and Synod Intercultural Advisory Panel.
7. Collaborating with staff at Pilgrim in developing course where intercultural awareness/perspectives can be included
8. Coordinating meetings/gatherings to help the Synod hear the CALD voices on particular issues. (eg: VAD)
9. Having conversations and learning from other denominations the challenges and issues in intercultural/multi cultural ministry.

Continuing challenge and future plans

Seeing the bigger picture

- To discern what educational and training programs are needed to enhance the leadership among CALD leadership especially those in ethno specific congregations.
- To help the Synod and Presbyteries address structures and processes to enhance CALD participation, representation and contribution.
- To work with Presbyteries to address greater participation of CALD leadership and how the cultural diversity can be reflected in the life of the Presbyteries especially in the meetings.