

Occupational Health and Safety Policy

The Uniting Church in Australia, Synod of Victoria and Tasmania (the Synod) (UCA) is committed to providing a safe and healthy workplace for all persons associated with its activities such as employees, residents, clients, congregation members, visitors, contractors and volunteers.

In order to achieve this all workers are encouraged to assist through personal commitment and involvement in all areas relating to health and safety.

UCA workers and the organisation will facilitate this by:

- ✓ Demonstrating safety leadership through actions, accountability and commitment to health, safety and wellbeing of our people;
- ✓ Complying with relevant health and safety legislation, Codes of Practice and Standards;
- ✓ Ensuring all plant, equipment and materials are fit for use and maintained in a safe condition;
- ✓ Reporting all unsafe acts, procedures, conditions, plant and equipment;
- ✓ Designing and maintaining better and safer systems of work;
- ✓ Creating a culture where all workers value and accept their responsibility in achieving a safe and healthy working and living environment by working towards injury prevention;
- ✓ Consulting so far as is reasonably practicable, whenever there are changes to the workplace that may affect the health and safety of workers;
- ✓ Jointly formulating and implementing safety standards, policies and procedures;
- ✓ Working together to identify and eliminate all hazards at the source
- ✓ Applying the hierarchy of control measures to control risks and then reviewing the controls to ensure that they have adequately addressed the risk;
- ✓ Always seeking improvement in the way we manage health and safety in our workplaces;
- ✓ Actively participating in all health and safety programs.

UCA will provide the necessary information, resources, instruction, training and supervision to enable workers to perform their work in a safe manner that is without risks to health.

Mark Lawrence
General Secretary
September 2022

References: Occupational Health and Safety Act 2004 (Victoria) and Work Health and Safety Act 2012 (Tasmania).