# The Uniting Church in Australia Synod of Victoria and Tasmania

ABN 39 703 442 583

For the year ended 31 December 2020

This financial report covers The Uniting Church in Australia - Synod of Victoria and Tasmania as an individual entity.

The Uniting Church in Australia - Synod of Victoria and Tasmania is a non-profit entity, created under The Uniting Church in Australia Act - Victoria No. 9021 and The Uniting Church in Australia Act - Tasmania No. 38

The Uniting Church in Australia - Synod of Victoria and Tasmania.

Level 2 & 3 130 Lonsdale Street

Melbourne VIC 3000

A description of the nature of the Synod's operations and its principal activities is included in the Standing Committee report on page 3.

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# **Organisation Particulars**

Standing Committee: Chairperson/Moderator

Rev. Denise Liersch

Managers: General Secretary

Rev. Dr. Mark Lawrence

**Secretariat** 

**Associate General Secretary** 

Ms. Isabel Thomas Dobson

**Mission Resourcing Unit** 

**Executive Officer** 

Mr. Sam Nicholas

**Equipping Leadership for Mission** 

**Executive Director** 

Rev. Dr. Jenny Byrnes

Synod Office: Level 2 & 3

130 Lonsdale Street

Melbourne VIC 3000

Auditors: Grant Thornton Audit Pty Ltd

Collins Square Tower 5

727 Collins St

Docklands VIC 3008

Bankers: Westpac Banking Corporation

Melbourne Office

360 Collins St

Melbourne VIC 3000



# **Standing Committee Report**

The Standing Committee presents their report together with the financial statements for The Uniting Church in Australia Synod of Victoria and Tasmania (the "Synod") for the year ended 31 December 2020. The units of the Synod include:

- · General Secretary office
- Mission Resource Unit (Formerly Department of Administration and Finance)
- Equipping Leadership for Mission (formerly the Commission for Mission and the Centre for Theology and Ministry)
- Uniting Aboriginal and Islanders Christian Congress in Victoria and Tasmania
- Bequests and trusts under the management of The Uniting Church in Australia Property Trust (Victoria) and The Uniting Church in Australia Property Trust (Tasmania).

### **Standing Committee Members**

Rev Stan Clarke Rev Denise Liersch Mrs Jen Shields

Mr Ron Gowland Rev Carlynne Nunn Rev Sani Vaeluaga

Ms Anna Harrison Mr Lindsay Oates Rev Dr Mark Lawrence

Dr Jessica Hateley-Browne Rev Sharon Hollis Ms Adara Liersch

Rev Ikani Vaitohi Ms Lisa Carey

### **Principal Activities**

The Synod's principal activity is to have general oversight, direction and administration of the Uniting Church's worship witness and service within its bounds.

There have been no significant changes in the nature of these activities during the year.

### **Review of Operations**

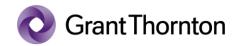
In summary, the operating result for the year is a surplus of \$24.04m which compares to a surplus of \$57.26m in 2019. Major contributing items to the 2020 surplus were:

- Receipts of various bequests of \$13.51m.
- Investment income of \$9.68m from investment in U Ethical Australian Equities Trust, U Ethical Diversified Income Trust and U Ethical Enhanced Cash Trust.
- A gain of \$4.14m relating to fair value increase of investments in U Ethical Australian Equities
  Portfolio. This was due to the rebound in the financial market in 2020. This impact is also
  reflected in the value of the investments held on balance sheet.

### Review of Financial Position

The overall net asset position of the Synod increased from \$332.39m to \$356.43m. Most of the Synod's assets are held in investments in U Ethical Enhanced Cash Trust, U Ethical Diversified Income Trust and U Ethical Australian Equities Trust.

Investments have increased primarily due a boost in financial markets towards the end of 2020, which is reflected by higher investment values.



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# **Auditor's Independence Declaration**

To the Standing Committee of The Uniting Church in Australia Synod of Victoria and Tasmania

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of The Uniting Church in Australia Synod of Victoria and Tasmania for the year ended 31 December 2020, I declare that, to the best of my knowledge and belief, there have been:

- no contraventions of the auditor independence requirements of the Australian Charities and Not-for-profits
   Commission Act 2012 in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

Grant Thornton Audit Pty Ltd Chartered Accountants

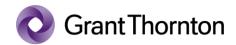
GrantThornton

A C Pitts

Partner - Audit & Assurance

Melbourne, 19th June 2021

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# **Independent Auditor's Report**

To the Standing Committee of The Uniting Church in Australia Synod of Victoria and Tasmania

Report on the audit of the financial report

### **Opinion**

We have audited the financial report of The Uniting Church in Australia Synod of Victoria and Tasmania (the "Synod"), which comprises the statement of financial position as at 31 December 2020, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Standing Committee declaration.

In our opinion, the accompanying financial report of the The Uniting Church in Australia Synod of Victoria and Tasmania has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a presents fairly, in all material respects, the Synod's financial position as at 31 December 2020 and of its performance and cash flows for the year then ended; and
- b complies with Australian Accounting Standards Reduced Disclosure Requirements and the *Australian Charities and Not-for profits Commission Regulation 2013.*

### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Synod in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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### Information other than the financial report and auditor's report thereon

The Standing Committee of the Synod is responsible for the other information. The other information comprises the information included in the Synod's Standing Committee report for the year ended 31 December 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the Standing Committee for the financial report

The Standing Committee of the Synod is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*. This responsibility also includes such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Standing Committee is responsible for assessing the Synod's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Standing Committee either intends to liquidate the Synod or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Synod's financial reporting process.

### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the Standing Committee report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <a href="http://www.auasb.gov.au/auditors">http://www.auasb.gov.au/auditors</a> responsibilities/ar4.pdf. This description forms part of our auditor's report.

Grant Thornton Audit Pty Ltd Chartered Accountants

Trant Thornton

A C Pitts

Partner - Audit & Assurance

Melbourne, 19 June 2021



# Standing Committee Declaration

The Standing Committee declares that the financial statements and notes set out on pages 8 to 34.

- comply with Accounting Standards in Australia and other mandatory professional reporting requirements; and
- b. give a true and fair view of the Synod's financial position as at 31 December 2020 and of its performance, as represented by the results of its operations, changes in equity and its cash flows, for the financial year ended on that date.

In the Standing Committee's opinion:

- a. there are reasonable grounds to believe that the Synod will be able to pay its debts as and when they become due and payable.
- b. the financial statements and notes satisfy the requirements of the Australian Charities and Notfor-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

This statement is made in accordance with a resolution of the Standing Committee.

Rev. Denise Liersch

Standing Committee Chairperson/Moderator Rev Dr Mark Lawrence

**General Secretary** 

Melbourne

Dated this 19th day of June 2021

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# Statement of Profit or Loss and Other Comprehensive Income

Mission & service giving         2,767         2,98           Grants         471         19           Gifts, donations & bequests         13,929         5,00           Sales, fees & tariffs         4         12,329         1,73           Net proceeds from insurance activities         2,799         1,20           Other income           Interest revenue         9,675         10,90           Proceeds from the sale of Church properties         4,653         2,36           Other income         5         7,085         1,17           Total income         5         7,085         1,17           Expenses         21,413         14,43           Expenses         19,489         19,57           Depreciation and amortisation expense         19,489         19,57           Cost of goods sold and conference expense         9,079         10,29           Cost of goods sold and conference expense         9,079         10,29           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         2,62         40           Repairs, maintenance, property expenses         2,18         2,26           Postage, telephone, printing and stationery expenses         <	For the year ended 31 December 2020	Notes	2020	2019
Grants         471         19           Gifts, donations & bequests         13,929         5,00           Sales, fees & tariffs         4         12,329         1,20           Net proceeds from insurance activities         2,799         1,20           Other income           Interest revenue         9,675         10,90           Proceeds from the sale of Church properties         4,653         2,36           Other income         5         7,085         1,17           Employee from the sale of Church properties         5         7,085         1,17           Expenses         21,413         14,43           Expenses         19,489         19,57           Employee benefits expense         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         2,62         40           Repairs, maintenance, property expenses         2,18         2,26           Postage, telephone, printing and stationery expense	Revenue		\$'000	\$'000
Gifts, donations & bequests         13,929         5,00           Sales, fees & tariffs         4         12,329         17,35           Net proceeds from insurance activities         2,799         1,20           Character for insurance activities         2,799         1,20           Character for insurance activities         2,675         20,795         10,90           Cher income         5         7,085         10,90         11,17	Mission & service giving		2,767	2,992
Sales, fees & tariffs         4         12,329         17,35           Net proceeds from insurance activities         2,799         1,20           Other income           Interest revenue         9,675         10,90           Proceeds from the sale of Church properties         4,653         2,36           Other income         5         7,085         1,17           Expenses         21,413         14,43           Total income         53,708         41,19           Expenses         19,489         19,57           Depreciation and amortisation expense         19,489         19,57           Cost of goods sold and conference expense         8,079         10,29           Cost of goods sold and conference expense         9,40         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         2,62         40           Repairs, maintenance, property expenses         2,188         2,28           Postage, telephone, printing and stationery expenses         2,188         2,28           Borrowing costs         385         11           Other expenses         3,795         39,95           Operating profit         15,913         1,	Grants		471	196
Net proceeds from insurance activities         2,799         1,20           Other income           Interest revenue         9,675         10,90           Proceeds from the sale of Church properties         4,653         2,36           Other income         5         7,085         1,17           Collegation (Character of Church properties)         21,413         14,43           Total income         53,708         41,19           Expenses         2         44,695         19,57           Depreciation and amortisation expense         19,489         19,57           Depreciation and amortisation expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         3,66         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913 </td <td>Gifts, donations &amp; bequests</td> <td></td> <td>13,929</td> <td>5,009</td>	Gifts, donations & bequests		13,929	5,009
Other income         32,295         26,75           Proceeds from the sale of Church properties         4,653         2,36           Other income         5         7,085         1,17           Cher income         5         7,085         1,17           Total income         53,708         41,19           Expenses         Employee benefits expense         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         2,62         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         3,66         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,66           Incremen	Sales, fees & tariffs	4	12,329	17,357
Other income         Interest revenue         9,675         10,90           Proceeds from the sale of Church properties         4,653         2,36           Other income         5         7,085         1,17           Total income         53,708         41,19           Expenses         8         41,19           Expenses         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         2,62         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets<	Net proceeds from insurance activities		2,799	1,205
Interest revenue         9,675         10,90           Proceeds from the sale of Church properties         4,653         2,36           Other income         5         7,085         1,17           Total income         53,708         41,19           Expenses         19,489         19,57           Depreciation and amortisation expense         19,489         19,57           Depreciation and amortisation expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         2,695         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         3,66         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit f			32,295	26,759
Proceeds from the sale of Church properties         4,653         2,36           Other income         5         7,085         1,17           Expenses         21,413         14,43           Expenses         25,708         41,19           Expenses         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         3,7795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038 <td>Other income</td> <td></td> <td></td> <td></td>	Other income			
Other income         5         7,085         1,17           Image: Construction of Expenses         53,708         41,19           Expenses         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -         -	Interest revenue		9,675	10,905
Total income         21,413         14,43           Expenses         Expenses           Employee benefits expense         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -         -	Proceeds from the sale of Church properties		4,653	2,361
Total income         53,708         41,19           Expenses         Expenses         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -         -	Other income	5	7,085	1,171
Expenses         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -         -			21,413	14,437
Employee benefits expense         19,489         19,57           Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -         -	Total income		53,708	41,196
Depreciation and amortisation expense         2,695         1,64           Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -         -	Expenses			
Grants expense         8,079         10,29           Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -         -	Employee benefits expense		19,489	19,575
Cost of goods sold and conference expense         940         1,62           Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -	Depreciation and amortisation expense		2,695	1,642
Consulting and legal fee expense         1,181         1,43           Motor vehicle and travelling expense         262         40           Repairs, maintenance, property expenses         2,188         2,26           Postage, telephone, printing and stationery expense         366         47           Borrowing costs         385         11           Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -	Grants expense		8,079	10,290
Motor vehicle and travelling expense26240Repairs, maintenance, property expenses2,1882,26Postage, telephone, printing and stationery expense36647Borrowing costs38511Other expenses2,2102,12Total expenses37,79539,95Operating profit15,9131,24Gain on sale of office premises and other properties3,48223,86Increment of fair value of financial assets4,64332,14Profit for the year24,03857,25Other comprehensive income-	Cost of goods sold and conference expense		940	1,620
Repairs, maintenance, property expenses       2,188       2,26         Postage, telephone, printing and stationery expense       366       47         Borrowing costs       385       11         Other expenses       2,210       2,12         Total expenses       37,795       39,95         Operating profit       15,913       1,24         Gain on sale of office premises and other properties       3,482       23,86         Increment of fair value of financial assets       4,643       32,14         Profit for the year       24,038       57,25         Other comprehensive income       -	Consulting and legal fee expense		1,181	1,438
Postage, telephone, printing and stationery expense 366 479  Borrowing costs 385 119  Other expenses 2,210 2,122  Total expenses 37,795 39,95  Operating profit 15,913 1,249  Gain on sale of office premises and other properties 3,482 23,869  Increment of fair value of financial assets 4,643 32,149  Profit for the year 24,038 57,259  Other comprehensive income -	Motor vehicle and travelling expense		262	403
Borrowing costs   385   118   Other expenses   2,210   2,12   Total expenses   37,795   39,95   Operating profit   15,913   1,24   Gain on sale of office premises and other properties   3,482   23,86   Increment of fair value of financial assets   4,643   32,14   Profit for the year   24,038   57,25   Other comprehensive income   -	Repairs, maintenance, property expenses		2,188	2,260
Other expenses         2,210         2,12           Total expenses         37,795         39,95           Operating profit         15,913         1,24           Gain on sale of office premises and other properties         3,482         23,86           Increment of fair value of financial assets         4,643         32,14           Profit for the year         24,038         57,25           Other comprehensive income         -	Postage, telephone, printing and stationery expense		366	479
Total expenses 37,795 39,95  Operating profit 15,913 1,24  Gain on sale of office premises and other properties 3,482 23,86  Increment of fair value of financial assets 4,643 32,14  Profit for the year 24,038 57,25  Other comprehensive income -	Borrowing costs		385	115
Operating profit15,9131,24Gain on sale of office premises and other properties3,48223,86Increment of fair value of financial assets4,64332,14Profit for the year24,03857,25Other comprehensive income-	Other expenses		2,210	2,128
Gain on sale of office premises and other properties 3,482 23,86  Increment of fair value of financial assets 4,643 32,14  Profit for the year 24,038 57,25  Other comprehensive income -	Total expenses		37,795	39,950
Increment of fair value of financial assets 4,643 32,14  Profit for the year 24,038 57,25  Other comprehensive income -	Operating profit		15,913	1,246
Profit for the year 24,038 57,25.  Other comprehensive income -	Gain on sale of office premises and other properties		3,482	23,867
Other comprehensive income -	Increment of fair value of financial assets		4,643	32,145
·	Profit for the year		24,038	57,258
Total comprehensive income for the year 24,038 57,25	Other comprehensive income		-	-
	Total comprehensive income for the year		24,038	57,258

# **Statement of Financial Position**

As at 31 December 2020	Notes	2020	2019
		\$'000	\$'000
Assets			
Current			
Cash and cash equivalents	6	6,799	240
Trade and other receivables	7	9,416	8,384
Inventories		175	207
Investments	8	118,799	133,763
Other current assets	10	5,339	3,921
Current assets		140,528	146,515
Non-current			
Investments	9	231,563	197,456
Trade and other receivables	11	6,935	4,755
Property, plant and equipment	12	31,739	32,037
Intangible assets	13	1,256	1,619
Right-of-use assets	14.1	24,468	-
Non-current assets		295,961	235,867
Total assets		436,489	382,382
Liabilities			
Current			
Trade and other payables	15	11,962	15,317
Short-term provisions	16	8,678	8,234
Short-term borrowings	17	98	135
Lease liability	14.2	1,484	-
Other liabilities	18	33,375	25,020
Current liabilities		55,597	48,706
Non-current			
Long-term borrowings	19	669	902
Other liabilities	19	279	220
Long-term provisions	19,21	175	161
Lease liability	14.2	23,338	-
Non-current liabilities		24,461	1,283
Total liabilities		80,058	49,989
Net assets		356,431	332,393
Equity			
Synod Funds	20	356,431	332,393
Total equity		356,431	332,393

# **Statement of Changes in Equity**

For the year ended 31 December 2020	Notes	Synod Funds	Total equity
		\$'000	\$'000
Balance at 1 January 2019		275,135	275,135
Surplus for the year		57,258	57,258
Total comprehensive income for the year		57,258	57,258
Balance at 31 December 2019		332,393	332,393
Balance at 1 January 2020		332,393	332,393
Surplus for the year		24,038	24,038
Total comprehensive income for the year		24,038	24,038
Balance at 31 December 2020	20	356,431	356,431

This statement should be read in conjunction with the notes to the financial statements

# **Statement of Cash Flows**

For the year ended 31 December 2020	Notes	2020	2019
		\$'000	\$'000
Operating services			
Receipts from presbytery/congregation contributions		2,767	2,992
Receipts from operations and activities		43,443	33,880
Payment of grants to organisations and individuals		(8,079)	(10,290)
Payments to suppliers and employees		(37,077)	(27,569)
Interest received		9,675	10,905
Net cash provided by/(used in) operating activities		10,729	9,918
Investing activities			
Payment for property, plant and equipment	12	(1,552)	(2,248)
Payment for intangible assets	13	(190)	(678)
Payments for investments		(96,907)	(211,091)
Proceeds from sale of property, plant and equipment		2,592	29,718
Proceeds from sale of investments		80,281	181,085
Proceeds from sale of Church properties		4,654	2,361
Net cash provided by / (used in) investing activities		(11,122)	(853)
Financing activities			
Funds received from/(advanced of) related parties		(422)	869
Proceeds from/(repayment of) loan advances		(270)	(5,111)
Inflow/(outflow) of funds held in trust		8,355	(5,605)
Repayment of lease liability		(711)	-
Net cash from / (used in) financing activities		6,952	(9,847)
Net change in cash and cash equivalents		6,559	(782)
Cash and cash equivalents, beginning of year		240	1,022
Cash and cash equivalents, end of year	6	6,799	240

This statement should be read in conjunction with the notes to the financial statements

# Notes to the Financial Statements

# 1 General Information and statement of compliance

This financial report is a general purpose financial report and has been prepared in accordance with Accounting Standards-Reduced Disclosure Requirements and other authoritative pronouncements of the Australian Accounting Standards Board and the Australian Charities and Not-for-Profit Commission Act 2012. All amounts are stated in Australian Dollars, which is the functional and presentational currency of the Synod. Amounts are presented to the nearest thousand dollars unless otherwise stated.

It is prepared in accordance with the historical cost convention, except for certain assets which, as noted, are at fair value. Unless otherwise stated the accounting policies adopted are consistent with those of the previous year.

The financial statements comprise the following operations controlled by the Synod:

- General Secretary office
- Mission Resourcing Unit (Formerly Department of Administration and Finance)
- The Synod's Equipping Leadership for Mission (Formerly Commission for Mission, Centre for Theology & Ministry and Camping)
- The results for Uniting Aboriginal and Islander and Christian Congress in Victoria and Tasmania
- Bequests and trusts under the management of The Uniting Church in Australia Property Trust (Victoria) and The Uniting Church in Australia Property Trust (Tasmania)

Control has been determined to exist on the basis that the Synod has the power to govern the financial and operating policies of those operations.

The financial statements include all controlled operations from the date the control commences until the date that control ceases.

All balances and transactions from activities within the operations the Synod controls have been eliminated.

The financial report does not include the operations of the following entities for which the Synod does not have direct control:

- Uniting Ethical Investors Limited (previously known as UCA Funds Management)
- Uniting AgeWell Limited
- Uniting Church congregations and Presbyteries
- Uniting Church schools and University Colleges
- Uniting agencies (formerly UnitingCare agencies)
- Uniting Church Parish Missions
- Epworth Hospital
- Uniting Housing

Where appropriate, comparative information has been restated or reclassified to ensure comparability with the current reporting period.

The financial report was approved by the Standing Committee as at 19th June 2021.

# 2 Changes in accounting policies

### 2.1 New standards adopted as at 1 January 2020

Some accounting pronouncements which have become effective from 1 January 2020 and have therefore been adopted do not have a significant impact on Synod's financial results or position.

### 2.2 Standards that are not effective and have not been early adopted

Certain new and revised accounting standards and interpretations have been published that are not mandatory for the 31 December 2020 reporting period. The Synod does not plan to adopt the standards early. Standards are not expected to have a material impact on the transactions and balances recognised in the financial statements.

# 3 Summary of accounting policies

### 3.1 Revenue

The Synod recognises revenue as follows:

### Sale of Goods

Revenue from sale of goods is recognised at the amount that reflects the consideration to which the Synod is expected to be entitled in exchange for transferring goods.

### Government grant income without sufficiently specific and enforceable performance obligations

Government grant funds received by the Synod that do not have sufficiently specific and enforceable performance obligations are recognised as income on receipt of the funds.

### Government grant revenue with sufficiently specific and enforceable performance obligations

Government grant funds received by the Synod that have sufficiently specific and enforceable performance obligations, in accordance with AASB 15, are recognised as a contract liability on receipt and are recognised as revenue, over time, as the Synod satisfies its performance obligations.

### Fees & tariffs

Fees charged for care or services provided to clients are recognised when and as the care or service is provided. Rendering of fees and tariffs revenue is recognised over time on the basis that the Synod's performance does not create an asset with an alternative use to the Synod and the Synod has an enforceable right to payment for performance complete to date.

### Donations and bequests

Donation income is recognised when the Synod gains control of the funds and are recognised as income when the funds have been provided to further the Synod's objectives for no consideration and when the funds provided do not give rise to a sufficiently specific performance obligation.

Bequests are recognised when the legacy is received. Revenue from legacies comprising bequests of shares or other property are recognised at fair value, being the market value of the shares or property at the date the Synod becomes legally entitled to the shares or property.

### Interest and investment income

Interest income is recognised on an accrual basis using the effective interest method. Investment income is recognised at the time the right to receive payment is established.

### Mission and service giving

The Synod accrues mission & service giving by congregations relating to the reporting period which are received after year end and before the books of account are closed.

### Proceeds from sale of Church property

Income for the Synod's share of proceeds of congregational property is recognised according to the application of Property Sale Proceeds policy.

This policy applies a tiered application of sharing between the congregation and the wider Church (the Synod). Funds are recognised after settlement and provided no exemptions which apply.

### Insurance activities

Net proceeds from insurance activities is recognised on the basis of insurance premiums income net of premiums paid to insurers. Income is recognised when the right to receive the insurance premium has been established as there are no other performance obligations.

All income is stated net of the amount of Goods and Service Tax (GST).

### Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

### JobKeeper government grants

The JobKeeper government grants is recognised as income when Synod is reasonably assured that it will comply with the conditions attaching to it and the grant will be received.

### 3.2 Operating expenses

Operating expenses are recognised in profit or loss upon utilisation of the service or at the date of their origin.

### 3.3 Intangible assets

### Recognition of intangible assets

Data warehouse is capitalised only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Synod intends to and has sufficient resources to complete development and to use or sell the asset. Otherwise, it is recognised in profit or loss as incurred.

### Subsequent measurement

All intangible assets are accounted for using the cost model whereby capitalised costs are amortised on a straight-line basis over their estimated useful lives, as these assets are considered finite. Residual values and useful lives are reviewed at each reporting date. In addition, they are subject to impairment testing as described in Note 3.7. The following useful lives are applied:

Data Warehouse: 4 years

Amortisation has been included within depreciation and amortisation.

Subsequent expenditures on the maintenance of data warehouse are expensed as incurred.

When an intangible asset is disposed of, the gain or loss on disposal is determined as the difference between the proceeds and the carrying amount of the asset, and is recognised in profit or loss within other income or other expenses.

### 3.4 Property, plant and equipment

### Land

Land is measured at cost less any impairment losses.

As no finite useful life for land can be determined, related carrying amounts are not depreciated.

### Buildings, plant and other equipment

Buildings, plant and other equipment are initially recognised at acquisition cost, including any costs directly attributable to bringing the assets to the location and condition necessary for them to be capable of operating in the manner intended by the Synod

Buildings, plant and other equipment are subsequently measured using the cost model, cost less subsequent depreciation and impairment losses.

Depreciation is recognised on a straight-line basis to write down the cost less estimated residual value of buildings, plant and other equipment. The following useful lives are applied:

Buildings: 50 years

Infrastructure: 20 - 50 years

Equipment, fixture & fittings: 5 - 20 years

Computer equipment: 3 - 5 years

Motor vehicles: 4 - 10 years

Material residual value estimates and estimates of useful life are updated as required, but at least annually.

Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognised in profit or loss within other income or other expenses.

### 3.5 Leased assets

### Synod as lessee

Synod makes the use of leasing arrangements principally for the provision of office space, and IT equipment and motor vehicles.

Synod assesses whether a contract is or contains a lease at inception of the contract. A lease conveys the right to direct the use and obtain substantially all of the economic benefits of an identified asset for a period of time in exchange for consideration.

### Measurement and recognition of leases as a lessee

At lease commencement date, Synod recognises a right-of-use asset and a lease liability in its statement of financial position. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by Synod, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

Synod depreciates the right-of-use asset on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. Synod also assesses the right-of-use asset for impairment when such indicators exist.

At the commencement date, Synod measures the lease liability at the present value of the lease payments unpaid at that date, discounted using Synod's incremental borrowing rate because as the lease contracts are negotiated with third parties it is not possible to determine the interest rate that is implicit in the lease. The incremental borrowing rate is the estimated rate that Synod would have to pay to borrow the same amount over a similar term, and with similar security to obtain an asset of equivalent value. This rate is adjusted should the lessee entity have a different risk profile to that of Synod.

Lease payments included in the measurement of the lease liability are made up of fixed payments, variable payments based on a rate, amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

Subsequent to initial measurement, the liability will be reduced by lease payments that are allocated between repayments of principal and finance costs. The finance cost is the amount that produces a constant periodic rate of interest on the remaining balance of the lease liability.

### Synod as lessor

As a lessor Synod classifies its leases as either operating or finance leases.

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership of the underlying asset and classified as an operating lease if it does not.

Synod classifies the sublet of office space as an operating lease.

### 3.6 Property settlement in trust

Property settlements in trust represent sale proceeds received from the sale of church property where a decision on the distribution of proceeds is yet to be determined or the settlement is incomplete.

### 3.7 Impairment of assets

Assets subject to annual depreciation or amortisation are reviewed for impairment when events or circumstances arise that indicate that the carrying amount of the asset may be impaired. An impairment loss is recognised where the carrying amount of the asset exceeds its recoverable amount. The recoverable amount of an asset is defined as the higher of its fair value less costs to sell and value in use. For a not-for-profit entity, value in use is determined based on the depreciated replacement cost of the asset.

Assets with indefinite life are tested annually for impairment.

### 3.8 Financial instruments

### Recognition, initial measurement and derecognition

Financial assets and financial liabilities are recognised when the Synod becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

### Classification and subsequent measurement of financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

For the purpose of subsequent measurement, financial assets are classified into the following categories upon initial recognition:

- · amortised cost
- fair value through profit or loss (FVPL)

Classifications are determined by both:

- Synod's business model for managing the financial asset
- The contractual cash flow characteristics of the financial assets

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables, which is presented within other expenses.

### Subsequent measurement financial assets

### Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVPL):

- they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows
- the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Synod's cash and cash equivalents, trade and most other receivables and funds invested in U Ethical Enhanced Cash Portfolio fall into this category of financial instruments.

### Financial assets at fair value through profit or loss (FVPL)

Financial assets that are held within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised at fair value through profit and loss. Further, irrespective of business model financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVPL. Funds invested in the U Ethical Growth Portfolio and U Ethical Australian Equities fall into this category.

### Impairment of Financial assets

AASB 9's impairment requirements use more forward looking information to recognize expected credit losses - the 'expected credit losses (ECL) model'. Instruments within the scope of the requirements include loans and other debt-type financial assets measured at amortised cost and trade receivables that are not measured at fair value through profit or loss.

The Synod considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk ('Stage 1') and
- financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low ('Stage 2').

'Stage 3' would cover financial assets that have objective evidence of impairment at the reporting date.

'12-month expected credit losses' are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category.

Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.

### Trade and other receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less allowance for credit losses.

The collectability of the trade and other receivables are reviewed on an ongoing basis. Individual debts which are known to be uncollectable are written off when identified. The Synod recognises an allowance for credit losses based upon anticipated lifetime losses of trade receivables. The anticipated lifetime losses are determined with reference to historical experience and are regularly reviewed and updated.

### Classification and measurement of financial liabilities

The Synod's financial liabilities include borrowings and trade and other payables.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method.

All interest-related charges are reported in profit or loss are included within finance costs or finance income.

### 3.9 Inventories

Inventories are measured at the lower of cost or net realisable value. Costs are assigned on a first-in first-out basis for stationery stock and on an average cost basis for other inventories.

### 3.10 Tax exemption

The Synod is exempt from payment of income tax under Section 50-5 of the Australian Income Tax Assessment Act 1997.

### 3.11 Cash and cash equivalents

Cash and cash equivalents comprise of cash on hand, working capital cash account, and operating cash accounts for other agencies such as Narana.

### 3.12 Insurance fund operations

Insurance Fund Operations, as included in Synod Funds and Reserves, arranges the following major insurance covers for the Church in Victoria and Tasmania:

- Property (Industrial Special Risks)
- · Public and Products Liability
- Professional Indemnity
- Fidelity
- Directors/Officers/Employment practices liability

The Synod carries a significant level of self-insurance (deductibles). The deductibles are funded by the Insurance Reserve.

### 3.13 Employee benefits

### Short-term employee benefits

Short-term employee benefits are benefits, other than termination benefits, that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. Examples of such benefits include wages and salaries, non-monetary benefits and accumulating sick leave. Short-term employee benefits are measured at the undiscounted amounts expected to be paid when the liabilities are settled.

### Long-term employee benefits

Long-term employee benefits are the employee benefits arising from annual leave and long service leave which are not to be settled within 12 months after the end of the period in which the employees rendered the related service. The benefits are measured at the present value of the expected future payments to be made to employees. The expected future payments include anticipated future salary inflation, experience of employee departures, periods of service, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the timing of the estimated future cash outflows.

### 3.14 Project receivables

Project receivables are amounts to be collected by the Synod, which resulted from funds provided by the Synod to assist with property projects.

The property projects relate to the following;

- a. Expenses incurred for the development of property held by the Synod and amounts are to be refunded by development partners; or
- b. The funds provided to congregations to assist with the development of the congregation's properties, and the amounts will be returned to the Synod upon successful development of the properties.

### 3.15 Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

### 3.16 Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

### Allowance for credit losses

The allowance for credit losses assessment requires a degree of estimation and judgement. The level of provision is assessed by taking into account the ageing of receivables, historical collection rates and specific knowledge of the individual parties' financial position.

### Estimation of useful lives of assets

The Synod determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

### Impairment of non-financial assets

The Synod assesses impairment of non-financial assets at each reporting date by evaluating conditions specific to the Synod and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

### Employee benefits provision

The liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

### Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to Synod's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. Synod reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

### Incremental borrowing rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the Synod estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

### Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the Synod based on known information. This consideration extends to the nature of the products and services offered, supply chain, staffing and geographic regions in which the Synod operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the Synod unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

### Basis of consolidation for accounting purposes

Judgement has been exercised in determining which entities the Synod has control over, and thus are included in the consolidation for accounting purposes.

The entities disclosed in note 1 of the financial statements are not deemed to be controlled entities of the Synod for the purposes of consolidation in the financial statements. Whilst the Synod provides limited general oversight, direction and administration, operational management responsibility and control rests with the individual entities. The standing committee has applied judgement and determined that the Synod does not control the aforementioned entities.

# 4 Revenue from contracts with customers

	2020	2019
	\$'000	\$'000
Sales, fees and tariffs		
Institutional contribution	1,650	4,595
Sales of merchandise	561	611
Commercial accommodation	1,926	6,269
Professional services	8,192	5,882
	12,329	17,357

# 5 Other income

In response to the Coronavirus (COVID-19) pandemic, the government introduced the JobKeeper scheme. The JobKeeper scheme provides eligible employers with a wage subsidy of \$1,500 per fortnight for wages paid to eligible employees during the six-month period starting on 30 March 2020. The JobKeeper scheme was extended to 28 March 2021 and introduced a two-tiered reduced fortnightly JobKeeper payment based on the number of hours worked.

Synod was eligible for the JobKeeper Scheme and the extended JobKeeper scheme. Synod benefited from the JobKeeper Scheme from March to December and received \$5.52m under the scheme. Synod continued to benefit from the extended JobKeeper scheme untill March 2021. Synod presents the JobKeeper subsidy as 'other income' in the statement of profit or loss and other comprehensive income.

	2020	2019
	\$'000	\$'000
Other income		
Rent	1,166	976
JobKeeper government grant	5,518	-
Other	401	195
	7,085	1,171

# 6 Cash and cash equivalents

Cash and cash equivalents consist the following:

	2020	2019
	\$'000	\$'000
Cash at bank and on hand	6,799	240
Cash and cash equivalents	6,799	240

### Deposits at call

The deposits are bearing floating interest rates at an average of between 0.00% to 0.05% (2019 at an average of between 0.01% and 0.1%).

# 7 Current assets - receivables

Trade and other receivables consist of the following:

	2020	2019
	\$'000	\$'000
Current		
Trade receivables, gross	2,359	1,808
Allowance for expected credit losses	(337)	(200)
	2,022	1,608
Other receivables	7,394	6,776
	9,416	8,384

The carrying amounts disclosed above are the Synod's maximum possible credit risk exposure in relation to these instruments.

The movement in the allowance for credit losses can be reconciled as follows:

	2020	2019
	\$'000	\$'000
Reconciliation of allowance for credit losses		
Balance 1 January	200	134
Debt recovered	(4)	(19)
Allowance for expected credit losses	141	85
Balance 31 December	337	200

# 8 Current assets - investments

	2020	2019
	\$'000	\$'000
Financial assets at amortised cost		
Investments in U Ethical Enhanced Cash Portfolio	-	133,763
Investments in U Ethical Enhanced Cash Trust	90,532	-
Investments in U Ethical Diversified Income Trust	28,267	-
	118,799	133,763
9 Non-current assets – investments		
	2020	2019
	\$'000	\$'000
Financial assets at fair value through profit or loss		
Investments in U Ethical Growth Portfolio	695	307
Investments in U Ethical Australian Equities Trust	230,868	197,149
	231,563	197,456
10 Current assets - other		
	2020	2019
	\$'000	\$'000
Current assets - other		
Prepayment	5,339	3,921
	5,339	3,921

# 11 Non-current assets - receivables

	2020	2019
	\$'000	\$'000
Interest bearing		
Loans to ministers, students and Church Institutions - unsecured (a)	1,558	2,029
Non-interest bearing		
Loans to Church Institutions - unsecured	9	14
Project receivables - unsecured	5,368	2,712
	6,935	4,755

<sup>(</sup>a) Loans to ministers and students - These loans are provided to assist with purchase of motor vehicle, houses or to assist while students undertake education at Centre for Theology and Ministry. Interest rates vary between 1.6% and 4.3% depending on the type of loan. Loan terms are between 3 and 10 years.

# 12 Property, plant and equipment

	2020	2019
	\$'000	\$'000
Land and buildings		
Land		
At cost	11,549	12,109
	11,549	12,109
Building		
At cost	20,517	21,632
Less: Accumulated depreciation	(5,459)	(5,343)
	15,058	16,289
Total Land And Buildings	26,607	28,398
Plant and equipment		
Infrastructure		
At cost	3,243	2,161
Less: Accumulated depreciation	(1,241)	(928)
	2,002	1,233
Equipment, Fixture & Fittings		
At cost	3,293	3,136
Less: Accumulated depreciation	(2,232)	(2,104)
	1,061	1,032
Computer equipment		
At cost	3,803	2,053
Less: Accumulated depreciation	(1,825)	(1,707)
	1,978	346
Motor Vehicles		
At cost	91	91
Less: Accumulated depreciation	(74)	(70)
	17	21
Capital WIP		
At cost	74	1,007
	74	1,007
Total Plant And Equipment	5,132	3,639
Total Property, Plant And Equipment	31,739	32,037

Asset Category - 2020	Balance at 1 Jan 2020	Additions	Disposals	Depreciation	Transfer	Balance at 31 Dec 2020
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Land	12,109	-	(560)	-	-	11,549
Building	16,289	-	(193)	(416)	(622)	15,058
Infrastructure	1,233	-	-	(96)	865	2,002
Equipment, Fixture & Fittings	1,032	10	(17)	(167)	203	1,061
Computer equipment	346	114	(2)	(359)	1,879	1,978
Motor Vehicles	21	-	-	(4)	-	17
Capital WIP	1,007	1,428	-		(2,361)	74
Total	32,037	1,552	(772)	(1,042)	(36)	31,739

Asset Category - 2019	Balance at 1 Jan 2019	Additions	Disposals	Depreciation	Transfer	Balance at 31 Dec 2019
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Land	12,694	415	(1,000)	-	-	12,109
Building	21,282	55	(4,846)	(632)	430	16,289
Infrastructure	1,109	68	(4)	(74)	134	1,233
Equipment, Fixture & Fittings	943	77	-	(181)	193	1,032
Computer equipment	411	197	-	(233)	(29)	346
Motor Vehicles	5	-	-	(6)	22	21
Capital WIP	355	1,436	-	-	(784)	1,007
Total	36,799	2,248	(5,850)	(1,126)	(34)	32,037

During 2019 and 2020, the Synod modified the classification of fixed asset to reflect more appropriately the way in which economic benefits are derived from use.

# 13 Intangible assets

Detail of the Synod's other intangible assets and their carrying amounts are as follows:

	2020	2019
	\$'000	\$'000
Data Warehouse	1,619	1,619
Balance 1 January	1,619	1,423
Transfers from Property, plant and equipment	36	34
Additions	190	678
Amortisation	(589)	(516)
Balance 31 December	1,256	1,619

# 14 Leases

### 14.1 Right-of-use assets

	2020	2019
	\$'000	\$'000
Office spaces	24,468	-
Balance 1 January	-	-
Additions	25,532	-
Disposal	-	-
Depreciation	(1,064)	-
Balance 31 December	24,468	-

### 14.2 Lease Liability

	2020	2019
	\$'000	\$'000
Current	1,484	-
Non-current	23,338	-
Total lease liability	24,822	-

The synod has signed a 12-year lease agreement with Charter Hall Wholesale Management Limited for office spaces. The lease agreement includes 8 extension options, each for a further 5 years. The lease

contract commenced in July 2020. At the end of 2020, the Synod is uncertain in regards to exercising the extension options at the end of the lease term.

Future minimum lease payments at 31 December 2020 were as follows:

		Minimum lease payments due					
	Within 1 year	1-2 years	2-3 years	3-4 years	4-5 years	After 5 years	Total
31 December 2020	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Lease payments	2,131	2,201	2,272	2,346	2,422	17,771	29,143
Finance charges	(647)	(606)	(562)	(515)	(464)	(1,527)	(4,321)
Net present values	1,484	1,595	1,710	1,831	1,958	16,244	24,822

# 15 Current liabilities - trade and other payables

Trade and other payables recognised consist of the following:

2020	2019
\$'000	\$'000
6,854	8,331
2,392	2,707
1,638	3,175
1,078	1,104
11,962	15,317
	\$'000 6,854 2,392 1,638 1,078

All above liabilities are short-term. The carrying values are considered to be a reasonable approximation fair value.

# 16 Current liabilities – short term provisions

	2020	2019
	\$'000	\$'000
Ministers benefits	5,599	5,611
Employee benefits	2,405	1,849
Other provisions	674	774
Short term provisions	8,678	8,234

# 17 Short-term borrowings

Other liabilities can be summarised as following:

	2020	2019
	\$'000	\$'000
Loan-Camping (South East Water)	17	34
Loan - Development Funding	81	101
Other liabilities – current	98	135

<sup>(</sup>a) Loans are unsecured loans and interest rate is at an average between 4.99% and 5.5% (2019: 4.99% to 5.5%).

# 18 Current liabilities - other

Other liabilities can be summarised as following:

	2020	2019
	\$'000	\$'000
Property settlements in trust	27,541	14,702
Development margin held in Trust	5,834	10,318
Other liabilities – current	33,375	25,020

# 19 Non-current liabilities

	2020 \$'000	2019 \$'000
Long-term interest bearing borrowings:		
Loan - Development Funding	669	902
	669	902
Other Liabilities:		
Income received in advance	279	220
	279	220
Provisions:		
Employee entitlements	175	161
	175	161

Loans are unsecured loans and interest rate is at an average between 4.99% and 5.5% (2019: 4.99% to 5.5%).

# 20 Synod funds and reserves

	2020	2019
	\$'000	\$'000
Synod Funds		
Not designated (i)	93,758	74,983
Designated by the Synod (ii)	108,108	117,693
Specified by trust/bequest (iii)	154,565	139,717
Total funds	356,431	332,393

i) Not Designated – These are reserves which are unrestricted and include Unearmarked Synod Funds, Bequests received for the Uniting Church in Australia with no restrictions as to their use or investment and the Mission Support Funds.

- ii) Designated by the Synod These reserves are for a specific purpose as decided by the Synod or a decision of a commission or board of the Synod.
- iii) Specified by Trust/Bequest These are reserves where the purpose is decided by a bequest or a trust. They are given for a specific purpose and the capital may need to be invested in perpetuity. Trust funds include donations received for specific appeals (including the Share Community Appeal).

# 21 Employee entitlements

Employee entitlement liabilities can be summarised as following:

	2020	2019
	\$'000	\$'000
Provision for employee entitlements		
Current (Note 16)	2,405	1,849
Non-current (Note 19)	175	161
Aggregate employee entitlement liability	2,580	2,010

# 22 Related party transactions

Standing committee members are appointed at each ordinary Synod meeting on a rotating basis.

The members listed below were appointed at the Synod meeting held in 2019 for a term up to the next Synod meeting.

### Members of standing committee

The members listed below were synod meeting.	appointed at the Synod meeting held	l in 2019 for a term up to 2021
Rev Stan Clarke	Ms Anna Harrison	Mrs Jen Shields
Mr Ron Gowland	Dr Jessica Hateley-Browne	Rev Sani Vaeluaga
The members listed below were synod meeting.	appointed at the Synod meeting held	I in 2019 for a term up to 2022
Ms Lisa Carey	Rev Carlynne Nunn	Rev Ikani Vaitohi
Ms Adara Liersch	Mr Lindsay Oates	
The ex-officio members are liste	d below.	
Rev Denise Liersch (Moderator)	Rev Sharon Hollis (Ex-Moderator)	Rev Dr Mark Lawrence (Gen Sec)

# 22.1 Remuneration and retirement benefits of key management personnel

Income paid or payable, or otherwise made available, to Standing Committee members by the entity and related parties in connection with the management of affairs of the entity.

	2020	2019
	\$'000	\$'000
Management personnel remuneration	324	428
	324	428

### 22.2 Transactions with related entities

### Related party transactions with Uniting Ethical Investors Limited

	2020 \$'000	2019 \$'000
Income from related party transactions with Uniting Ethical Investors Limited		
Interest received on deposits in U Ethical managed funds	9,675	10,905
Institutional contribution	775	2,978
Information technology service provision	176	140
Leased office space	190	166
Accounting service provision	140	153
People and Culture services	27	63
	10,983	14,405
Balance with Uniting Ethical Investors Limited from related party transactions		
Accounts receivable	50	64
	50	64
Related party transactions with Centre for Evidence and Implementation	tion	
	2020	2019
	\$'000	\$'000
Purchase of consulting services	-	49
	-	49

A member of the standing committee, Dr Jessica Hately-Browne, was engaged through an entity named Centre for Evidence and Implementation to work for the Voluntary Assisted Dying Project in 2019.

### Related party transactions with Uniting AgeWell Limited

	2020 \$'000	2019 \$'000
Income from related party transactions with Uniting AgeWell Limited		
Information technology service provision	3,831	2,341
Leased office space	425	339
Legal and property fees	-	53
Institutional contribution	438	375
	4,694	3,108
The Synod's distribution to Uniting AgeWell Limited		
Interest on bequests	27	57
	27	57
Balance with Uniting AgeWell Limited from related party transactions		
Accounts receivable	1,250	1,095
	1,250	1,095

The Synod leases properties to Uniting Agewell Limited with an annual rent of \$1.00 and lease term of 99 years. These payments are considered below market rate payments, and as such the leases are considered peppercorn leases.

### Related party transactions with Uniting (Victoria and Tasmania) Limited

	2020	2019 \$'000
	\$'000	
Income from related party transactions with Uniting (Victoria and Tasmania) Limited		
Institutional contribution	438	375
Leased office space	218	-
Legal and property fees	-	1,220
	656	1,595
Balance with Uniting (Victoria and Tasmania) Limited from related party transactions		
Accounts receivable	357	309
Accounts payable	(49)	(49)
	308	260

### Other related party transactions

Through the course of its normal operations, the Synod will transact with other bodies within the Uniting Church. These operations will include the following activities for which the value of transactions is as per the amounts included in the statement of comprehensive income:

- Insurances
- Mission & Service Giving
- Grants paid
- Workers Compensation
- Levy for Ministers Long Service Leave, Sick leave and Ministers Awaiting Placement
- Fees for use of campsites
- · Sales of books

There were no other related party transactions during the financial year.

# 23 Contingent liabilities

The Synod entered an agreement with the Australian Province of the Society of Jesus (Society) in relation to the Dalton McCaughey Library. Under this agreement if the agreement is terminated before the fifteenth anniversary of the commencement date (1/01/2007) the UCA shall pay the Society the remaining unamortised amount of the \$200,000 contribution, based on a straight line amortisation to a zero balance over fifteen years. If the agreement is terminated after fifteen years because of actions by the UCA, sale or change of use, the UCA will pay the Society 40% of an agreed professional valuation of the library.

The Assembly and Synod continues to work collaboratively on a single response to the Commonwealth redress model. The organisation and its related entities may have financial exposure to claims in the future and at the date of this report it is not possible to reliably estimate the quantum (if any) of additional claims of this nature which may emerge. The Assembly and Synod continues to closely monitor the impact on the organisation and its related parties.

Synod executed a deed of guarantee that underwrites the unsecured loans to congregations and agencies from the Development Fund with total value of \$239,000.

### 24 Fair value of financial assets and liabilities

The fair value of cash and cash equivalents and non-interest bearing monetary financial assets and financial liabilities approximates their carrying amounts.

The net fair value of other monetary financial assets and financial liabilities is based upon market prices where a market exists or by discounting the expected future cash flows by the current interest rates for assets and liabilities with similar risk profiles.

All financial assets measured at fair value are based on level 1 inputs in the fair value hierarchy. No transfers across levels has occurred.