



FOR OFFICE USE ONLY  
Date of receipt: 10 November 2021

## PLACEMENT PROFILE

### SECTION 1 – BASIC INFORMATION

1.1 Placement Name(s): St Leonard's UCA Brighton Beach

1.2 Please list congregations/agencies names below

- St Leonard's Church Brighton Beach

1.3 Profile approved by Church Council/Governing Body 10 / 8 / 21

1.4 Primary purpose of placement:

As part of an ongoing review of our Strategic plan, St Leonard's Church recognises that to be in faithful Christian ministry we must be prepared to adapt to new circumstances and be a strong regionally responsive church, with options for multi-layered ministry in Bayside. This position is for a person to make connections with people and be involved with alternative forms of worship. The Intergenerational Ministry Agent would work with the current Minister to help shape and plan intergenerational worship and activities. In doing so they will connect with children, families and young adults and lay worship leaders/participants with a focus on support for faith development, missional opportunities and pastoral connection. The particular emphasis will be on families and their children, and those in the 25-55 age bracket.

1.5 Suitable for (bold all that apply): Minister of the Word / Deacon / Ordinand/ Pastor

1.6 Time fraction: 80%

1.7 Term:

Undefined up to 10 years (See Reg 2.7.3(a))

Fixed Term:

Initial Term reviewed in:

Up to 3 Years

1 Year

This profile should be prepared by the Congregation(s)/ agency in consultation with Presbytery. It is specifically designed to assist in the placement process but it can also be used as a record of mission planning.

**Please Note:** Sections 1, 2 & 3 of this profile will be uploaded to the [VicTas](#) website.

#### Contents

Section 1: Basic Information

Section 2: Mission Direction

Section 3: Context

Section 4: People and Activities – to be completed by each congregation in the placement.

Section 5: Joint Congregations – to be completed if more than one congregation in the placement.

Section 6: Working Relationships

Section 7: New Minister – this section contains a list of mission and pastoral activities which are also listed on Minister's Personal profiles

Section 9: Presbytery – to be completed by Presbytery Pastoral Relations Committee.

Section 10: Terms of Placement

#### Enclosures

Please mark all the documents attached to the profile:

- Floor plan of residence
- Financial information including a copy of last year's Financial Statement and financial projections
- Position descriptions of relevant ministers
- Others
- PLACEMENTS - PLACEMENT PROFILE

## SECTION 2 – MISSION DIRECTION

### 2.1 What is the Vision statement and or Mission priorities of the placement (or of the individual congregations)

Our vision is to be a “Hub of life for Bayside” to generate a multi-layered worshipful, spiritual community and service presence for generations to come.

We are Christ Centred, Ministry Minded and Community Centred.

### 2.2 Date adopted 10/8/2021

### 2.3 Provide a short description of the placement/congregation(s)

From the early 1890’s St Leonard’s Church has been a well-established Christian community on the corner of New Street and Wolseley Grove in Brighton. Together with members who have worshipped at the church for more than 50 years, it now attracts people from a much wider geographical area which is extending with the live streaming of services.

It is a welcoming, multi-generational community and seeks to be generous of spirit, caring for others, and reaching out to the wider community. This position is an acknowledgement that supporting different generations requires a focused approach.

The community seeks to grow in faith and understanding and encourages conversations about things that matter spiritually and socially. Creative worship with music as an important component is well received.

St Leonard’s is committed ecumenically and seeks to find ways to give creative and fresh expressions to an ancient yet contemporary faith.

### 2.4 How has the placement/congregation(s) changed over the last 5 years?

Following an active children’s program with contemporary worship, including involvement in music ministry, it is now time for renewal in the current Covid environment.

Young people have moved through the program and moved away from the area, some to be actively involved in other churches.

The older members of the congregation are, with increasing age, unable to actively contribute to a ministry with younger people. It is time for a succession plan and to engage someone who will establish connections and reinvigorate this area of ministry.

### 2.5 What are the congregation(s)/placement’s goals?

To connect with children, families and young adults providing support and faith development through shaping and planning intergenerational worship activities.

To be a place for welcome, spiritual support and care for all.

As a worshipping and pastoral community, we aim to be relevant, energised and accessible to all.

### 2.6 What are the next Strategic Steps to achieving those goals?

To provide an environment that allows all ages to participate in worship, and to understand it at their level.

To resource parents to inform their children in the Christian faith, encouraging and supporting them in their own spiritual journey.

To ensure children’s physical, emotional and spiritual safety

To seek out new missional ways to connect with the community.

## SECTION 3 - CONTEXT

### 3.1 Describe the communities in which this placement is located (Mission context).

In the past an educated, middle class, predominantly Anglo heritage with a social justice interest but this is changing with rapidly increasing land prices and higher density housing in Bayside.

At times we have provided a welcoming community for expatriate families of which there are many living in the area.

Although not now attending the church, many of the older people in the community regard St Leonard's as "their" church from past associations in the 1950s to 1980s. There is opportunity for connections with families of these people who often wish to have their funeral at St Leonard's Church.

The community is changing as people downsize and move into the area. There is a growing sense of community needs in terms of connectedness for older people, concern about the environment and social justice at many levels both locally and at a universal level.

### 3.2 How does your congregation reflect or vary from the age, and ethnic mix of your local community?

Many of the St Leonard's church community are from the older age groups. There is some reflection of the increasing cultural diversity which we see in the wider community but more needs to be done.

### 3.3 What are the opportunities and points of stress and pain in the wider community?

Time poor – families managing with parents working, schooling and high expectations. Parents desiring faith development for their children but unable/unwilling to provide this.

Mental health concerns – particularly among young people and now with many older people due to Covid concerns.

Isolation – new people moving into area, single households particularly of elderly

Supporting families not associated with the church in times of grief.

### 3.4 List ways in which you connect with, serve, or partner with people in your wider community?

- Biccies Op shop – a joint initiative with other Brighton churches.
- Playgroup
- Hall rental provides contact with an Antique group, Sing Aust, various dance groups
- Singing group in Mayflower Aged care facility
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### 3.5 What schools/agencies/institutions are in your local communities?

St Leonard's College – up until 2020 the church provided chaplaincy services to the College.

Local primary schools – Brighton Primary, Brighton Beach and Hampton Primary

Local secondary schools – Brighton and Sandringham.