



SECTION 1 — BASIC INFORMATION

1.1 **Placement Name:** Cranbourne-Clyde Community Ministry

1.2 **Please list congregations/agencies names below**

- Cranbourne Uniting Church and Port Phillip East Presbytery

1.3 **Profile approved by Church Council/Governing Body**

Cranbourne Church Council

2/4/23

PPE Pastoral Relations Committee

5/4/23

1.4 **Primary purpose of placement:**

A shared **presbytery** placement: congregational ministry in Cranbourne and new housing estate ministry in Clyde

1.5 **Suitable for:** Minister of the Word Ordinand Deacon Pastor

1.6 **Time fraction:** 100%

1.7 **Term:**

Undefined up to 10 years (See Reg 2.7.3(a))

Yes No

Fixed Term:

5 Years with possible extension

Initial Term reviewed in:

.....Years

This profile should be prepared by the Congregation(s) or appointing body in consultation with Presbytery. It is specifically designed to assist in the placement process but it can also be used as a record of mission planning. Sections 1, 2 & 3 of this profile will be uploaded to the VicTas website.

Contents

Section 1: Basic Information

Section 2: Mission Direction

Section 3: Context

Section 4: People and Activities – to be completed by each congregation in the placement.

Section 5: Joint Congregations – to be completed if more than one congregation in the placement.

Section 6: Working Relationships

Section 7: New Minister – this section contains a list of mission and pastoral activities which are also listed on Minister's Personal profiles

Section 8: Presbytery – to be completed by Presbytery Pastoral Relations Committee.

Section 9: Terms of Placement

Enclosures

Please mark all the documents attached to the profile:

- Floor plan of residence
- Financial information including a copy of last year's Financial Statement and financial projections
- Position descriptions of relevant ministers
- Others

SECTION 2 — MISSION DIRECTION

2.1 What is the Vision statement and/or Mission priorities of the placement (or of the individual congregations)

Cranbourne Uniting Church
VISION

**We are a multicultural church
called to provide Christ's living bread
in physical and spiritual ways**

SHARED VALUES

- Welcoming, accepting, supportive community
- Interactive, varied, informal worship and music
- Inquiring, engaging biblical and theological preaching and learning
- Faith expressed in practical service and care for others
- Community-building with warmth, presence, compassion and joy

MISSION PRIORITIES

- Reconnecting and strengthening our community life
- Providing opportunities for people to explore and deepen Christian faith
- Extending the mission of care and presence through the Food Truck
- Seeking new ways to serve and care for people in the community
- Exploring new possibilities for 'being church' in our region

Clyde Community Ministry
VISION

To establish a ministry of Christian presence in a new housing estate in the Clyde region with a dual focus – serving community well-being through community development, and fostering a new community of faith

MISSION PRIORITIES

1. To be a 'Christian presence' in the estate – a relational, pastoral, spiritual ministry not only to residents but also to community leaders
2. To engage in community development relationships and activities with local leaders, groups, organisations and agencies for the well-being of the community
3. To establish a new community of faith in a style and location appropriate for the social context
4. To identify and mentor local leadership for the new community of faith
5. To network with other Christian leaders, churches and organisations as appropriate for the above purposes

2.2 **Date adopted by Church Council:** 18/12/22.....
Date adopted by Presbytery PRC: 5/4/23

2.3 Provide a short description of the placement/congregation(s)

Cranbourne is a small, multicultural suburban congregation in outer south eastern Melbourne with a significant community ministry. A number of members with mental health issues. It has a cohesive Church Council and congregation increasingly involved in Sunday worship. Active pastoral care group. Theologically open and inclusive.

The Clyde community ministry will be a new presbytery initiative including community development in a new housing estate on Clyde Rd and also seeking to establish a new community of faith. The housing estates consist primarily of family households with young children from preschool to primary age. They are culturally diverse and usually double income households. The estates have very little infrastructure at this stage of their development.

2.4 What Church Style best describes the congregation(s)? (See [Church Style Document](#))

There is no style in this document for the new Clyde initiative. Cranbourne doesn't fit the categories – it is part Family, part Pastoral, part Program.

2.5 How has the placement/congregation(s) changed over the last 5 years?

Cranbourne previously had a full-time minister, but this was unsustainable financially. There is currently a half-time supply ministry. Like most congregations COVID has affected both worship numbers and the work of the Food Truck. From an average weekly attendance of about 40 people it declined to about 20 people immediately post-COVID, some older members haven't returned, other new people have joined. By mid-November 2022, weekly attendance was in the high 30s. There has been increasing lay participation in worship. Given we have been without a minister in placement now for over a year we remain optimistic of moving forwards in faith.

The Clyde development is part of creating the Casey-Cardinia Mission Area which includes six congregations (Cranbourne being one of them) and a vision for mission in this region of rapid population growth.

2.6 What are the congregation(s)/placement's goals?

See 2.1 above.

2.7 What are the next Strategic Steps to achieving those goals?

Cranbourne Church Council
Brainstorming about implementing Mission Priorities.

A/ Reconnecting and strengthening our community life:

Urgent making of outside church notice boards.
Community Book club
Outside Book Library
Drop in Coffee Morning
Reaching out to pick up mums with tea or coffee.
Reaching out to dog wakers
Reconnecting with school and childcare centre.
Community Car Boot Sale
Walking Group

B/ Providing opportunities for people to explore and deepen Christian faith

Quiet (Reflection) Day
5th Sunday to be Teaching participative service.
Alpha type course
Café Church
Pizza Praise
Church Barbeque

C/ Extending mission and presence of Food Truck

Relaunch Food Truck
Food Truck lunch for congregation
Roster of volunteers to provide a congregation presence at Food Truck.
Free Entry to Food Truck users on Fun night
Volunteer Recognition service

D/ Seeking new ways to serve and care for people in the community

See A
Start working in Age Care centres with church services.
Connecting with Pacifica community

E/ Explore new possibilities of being church in our region

Working co-operatively with Presbytery which would include looking at the Clyde area.

SECTION 3 — CONTEXT

3.1 Describe the communities in which this placement is located (Mission context).

Cranbourne is a regional centre in the City of Casey in the Greater Melbourne region, a mixture of old and new housing. It is economically and culturally quite diverse – the median income is close to the state average. With some cheaper housing, it attracts first home buyers and the incidence of families with children (infants, pre-school, primary and secondary) is higher than the state average. Only 19% of the population have completed an undergraduate degree or higher qualification compared with 26% state-wide, whereas vocational qualifications are higher than average. 10% of people are of Indian descent, with half of the population being children of migrant parents. The top employment group are technicians and trades workers. [Data based on postcode 3977].

Clyde is a suburb at the southern end of Clyde Rd and encompasses the original Clyde township. The housing estates are newer than those to the north or west. The population is predominantly aged 0-9 years and 20-45 years. 36% of adults have an undergraduate or higher qualification. 20% of people are of Indian ancestry, with 60% of people children of migrant parents. 10% are Hindu and 10% are Sikh. 60% of households have two adults working, with the main occupation groups being professionals followed by technicians and trades workers.

3.2 How does your congregation reflect or vary from the age, and ethnic mix of your local community?

Cranbourne: The worshipping congregation is significantly older, with no children or young people. There is some cultural diversity in the congregation, with people of Indian or Sri Lankan and Asian descent present.

Clyde: There is no existing congregation

3.3 What are the opportunities and points of stress and pain in the wider community?

Cranbourne: Low income. Family dysfunction. Mental health. Underemployment. Transport difficulties. Mortgage stress and Food insecurity.

Clyde: The challenges of being in a new community – isolation and lack of services. Mortgage stress. Hidden family dysfunction. Cultural barriers and racism. Transport difficulties.

3.4 List ways in which you connect with, serve, or partner with people in your wider community?

Cranbourne

Our Food Truck ministry has brought us into partnership with a number of community organisations such as:

- **Community Information and Support Cranbourne** – CISC is a key provider of services in Cranbourne and provides the Food Truck clients with many other support services
- **Cranbourne & District Community Services Group** – The Food Truck is a member of CDCSG and meet bimonthly to update information that the various agencies provide to those in need in the Cranbourne area.
- **Uniting** – Uniting have supported the Food Truck by giving it DGR status and looking after it's paid employee
- **Balla Balla Community Centre** – Collect donations of non-perishable goods for the Food Truck.

Across COVID we worked with regional congregations to provide online worship. More recently, combined Lent studies have happened with Hampton Park and Endeavor Hills.

Clyde: This work has not yet commenced.

3.5 What schools/agencies/institutions are in your local communities?

Cranbourne - Rangebank PS, Courtenay Gardens PS, St Therese PS, Cranbourne Carlisle PS, Lyndhurst PS. Lyndhurst SC, Cranbourne SC, Cranbourne East SC among others. One kindergarten and a TAFE

Uniting, Salvation Army, St Vinnies

Clyde – Clyde Primary School, Clyde Creek Primary School, Clyde Secondary College, Eliston Family and Community Centre (City of Casey)

6.8 PRIORITY IN MINISTRY- CONGREGATION(S)

As your placement/congregation(s) contemplate future ministry, please consider the priorities that have been adopted and the gifts and skills you will be seeking.

Eighteen ministry, mission and pastoral activities are listed here with space for you to list an additional "skill". The same list is also on ministers Personal Profiles".

Please list the level of priority (H=high, M = medium and L = low) that your congregation seeks from a minister. Please limit high priority (H) to **no more than five activities**.

WE PUT SIX BECAUSE OF THE SHARED PLACEMENT

		H	M	L
1.	Assisting congregations in vision for mission		X	
2.	Assisting people and groups to work through difficult issues		X	
3.	Caring for marginalised people in the local community		X	
4.	Developing covenantal understanding and relationships with indigenous people			X
5.	Developing cross cultural understanding, relationships and ministry		X	
6.	Enabling, training and supporting lay leadership of worship	X		
7.	Engaging in new mission initiatives beyond traditional structures	X		
8.	Establishing new worshipping communities	X		
9.	Fostering ecumenical understanding and practice		X	
10.	Fostering mission and service in local community	X		
11.	Knowledge of church administrative procedures and finance			X
12.	Leadership of worship and proclamation of the gospel		X	
13.	Nurturing people of all ages in their faith, spiritual development, and capacity to share faith with others	X		
14.	Pastoral care and visitation		X	
15.	Reflecting theologically with the church and unchurched			X
16.	Working on issues of social justice and advocacy		X	
17.	Working with older people		X	
18.	Working with people in the first third of life		X	
19.	Working in community development in the wider community	X		

6.8 Expand on the priorities that are being sought.

The above combines both the Cranbourne and Clyde roles. NOTE: #1 *Assisting congregations in vision for mission* was also seen as important. It is recognised that the Cranbourne congregation needs to grow as a worshipping community if it is to serve the local community in mission. The minister's role is seen to be more about equipping than about doing everything. It is also recognised that this is an area with young families, so that a more intergenerational approach may be needed. The Clyde role is clearly about community well-being and about being able to foster a new, contextual, community of faith.

6.9 What qualities are important in a new minister in this placement?

Education and experience in community development work are critical. We are seeking someone who can communicate well with people beyond the church, including expressing faith in plain language. We are also seeking someone with a heart and experience for mission service to people experiencing social, economic and other disadvantages. Finally, we are seeking someone who is inclusive of people whatever their background, experience or sense of identity.

- Experience in community work, community development, social work or community-based ministry
- Experience in building networks and in connecting with community organisations and leaders

- Experience in leading or establishing new or ‘fringe’ communities of Christian faith beyond ‘regular’ congregational life
- An undergraduate qualification in ministry or theology (minimum if a Pastor appointment)
- Relevant studies in social work or community development work or related human services field at Diploma level or higher would be advantageous

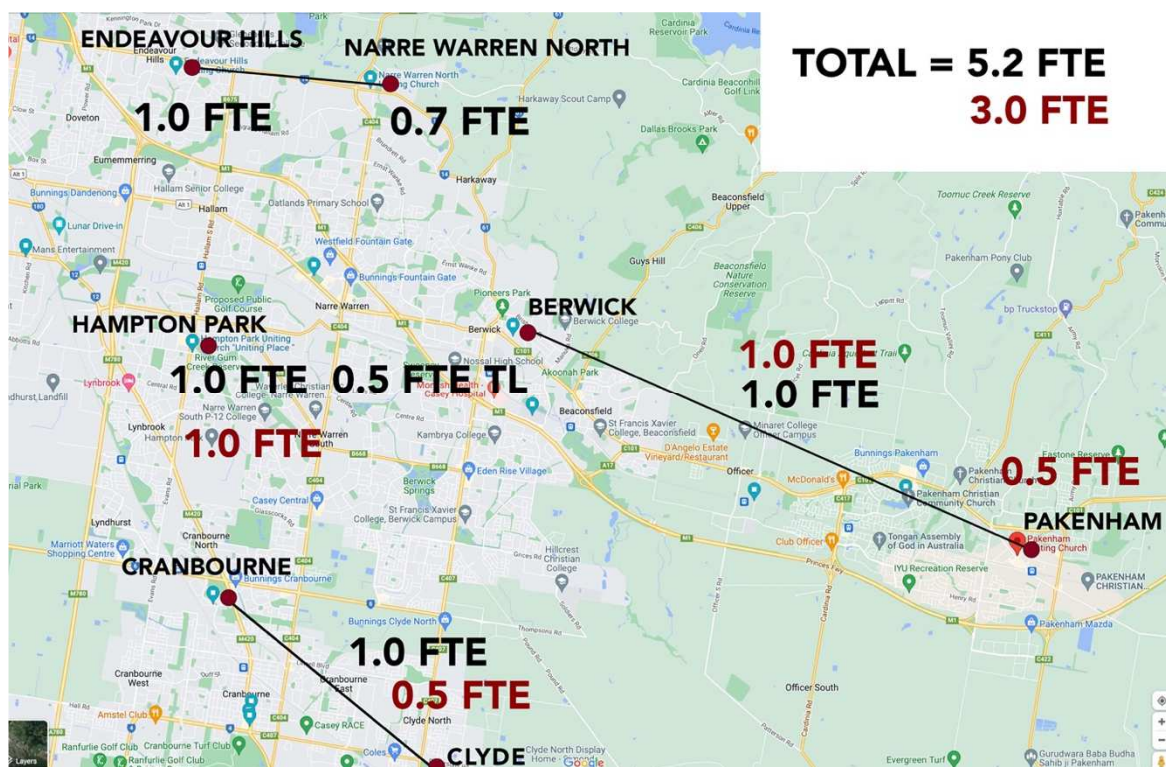
SECTION 7 — WORKING RELATIONSHIPS

7.1 Is this placement part of a team ministry? Yes No

7.2 If so, list the other positions (including name and designation) and if available attach relevant Position Descriptions.

This role is part of the Case-Cardinia Regional Ministry Team. The aim is to appoint an 0.5 FTE Team Leader (this may be combined with another ministry role). An organisational chart will be available for conversations with ministers.

2023 REGIONAL MINISTRY WITH ADDITIONAL FUNDING



	Ministry Placements (BLACK on Map)	Lay Pastors/Ministry Workers (RED on Map)
Berwick - Pakenham	1.0 FTE – New Placement	1.0 FTE CYF Pastor 0.5 FTE Community Worker
Narre-Warren North - Endeavour Hills	0.7 FTE – Narre Warren North 1.0 FTE Endeavour Hills – Narre Warren North + regional role	
Cranbourne - Clyde	1.0 FTE – 0.5FTE Cranbourne and 0.5FTE Clyde	0.5 FTE Children & Family Worker
Hampton Park	1.0FTE	1.0 FTE CYF Pastor
Team Leader	0.5FTE	
TOTAL	5.2 FTE	3.0 FTE