



## A Placement Profile

<b>A1 Presbytery</b>	Port Philip East Presbytery		
<b>A2 Name of Placement</b>	Monash Uniting Church		
<b>A3 Placement city/suburb/town</b>	Clayton North		
<b>A4 Church/Office location(s)</b>	1939 Princes Hwy, Clayton North, VIC 3168		
<b>A5 Congregations and agencies associated with this placement</b>	Monash		
<b>A6 Ministry leadership being sought</b>	Specific ministry role:	<input type="text"/>	
	Minister of the Word <input checked="" type="checkbox"/>	Deacon <input checked="" type="checkbox"/>	Ministry of Pastor <input checked="" type="checkbox"/>
<b>A7 Specific details</b>	Additional placement <input type="checkbox"/>	Replacement placement <input checked="" type="checkbox"/>	
	Full Time <input type="checkbox"/> Part Time <input checked="" type="checkbox"/>	Time fraction	<input type="text" value="0.4"/>
	Earliest Start Date:	1/06/2023	
<b>A8 Placement term</b>	Undefined <input type="checkbox"/>	Up to 10 years (see Reg 2.7.3(a))	
	Fixed Term <input checked="" type="checkbox"/>	Required for non-congregational placements (see Reg 2.7.3(b))	Years <input type="text" value="3"/>
<b>A9 To be completed by Presbytery, with reasons given on page 11:</b>			
	Is permission sought to advertise?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	Is a Priority Placement recommended?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>A10 Contact Person</b>	<input type="text"/>		
<b>A11 Email address</b>	<input type="text"/>		
<b>A12 Website</b>	<a href="http://monashuniting.church.org.au">http://monashuniting.church.org.au</a>		
<b>A13 Social Media</b>	https://www.facebook.com/profile.php?id=512300078831296&paipv=0&ea v=AfZrx5vQb-y88lsLwJSt35Hz63pzOAZZ5xTfX1cXZmk-6qe-h3i6_gSMwkOpNfXhnRM&_rdr		
<b>A14 Google map link</b>	https://www.google.com/maps/place/Monash+Uniting+Church/@-37.9121319,145.1243816,15z/data=!4m6!3m5!1s0x6ad66ac56b07e54b:0x1d83f3362746893e!8m2!3d-37.9121319!4d145.1243816!16s%2Fg%2F11clkx2gkg		
<b>A15 Area map (paste image)</b>			



## B The Congregation

**B1 Tell a potential minister about this placement and yourselves, in your own words and pictures, in no more than one page. Share something of your congregation’s values, beliefs and ways in which you live out and share the gospel message.**

**Include comment about why you need a new minister. How will this placement be exciting, challenging, and attractive to a minister? How can God be served in new ways here? What do you want the Minister to do with you and for you?**

**This is your chance to ‘be creative’ and catch the attention of someone who is thinking of sharing their call, their gifts, their life with you.MoUC**

See attached page.

**B2 List and explain any particular priorities which the congregation has identified and which it will address in the next two to five years?**

- Students, migrants and refugees coming to Monash and the local region from other countries face culture shock and loneliness away from their friends and families. Older members of the community are experiencing great changes in their community as neighbouring properties are sold and converted into student housing, causing isolation and loneliness. Addressing these issues remains an on-going challenge.
- The congregation’s goals include spiritual nurture that embraces and encourages intercultural engagement. Discipleship of those exploring the Christian faith and encouragement to grow in the faith.
- Nurturing and building leadership particularly with younger members.
- Exploring future options for working with students and young families to encourage a sense of community and belonging.
- Succession planning for future leaders.
- To achieve these goals
  - Options for ministry to international students and young families need to be explored.
  - Possible future leaders need to be identified and trained.
  - A Talent Bank is currently being compiled to help with leadership transition.
  - More opportunities for fellowship are being introduced e.g. lunches following worship.

**B3 Does this placement relate to more than one congregation?**

Yes

No

**If so, provide details on page 7.**

**B4 What ethnic and language groups are represented in the congregation? What proportion of the congregation does each represent?**

Chinese, Indonesian, Malaysian, Sri Lankan, Indian, Burmese, Tongan, Cook Islands, Fijian, Nigerian, Botswanan, Ugandan, Sudanese, Ethiopian and Anglo Australian. Mostly there is a single person (or family) from these countries. The largest group is Chinese (a few families and a few single students), a few Tongans and Indonesians, and several mixed culture families.

**B5 What languages are spoken in the life of your:**

Congregation, by		Community, by	
Individuals		Individuals	Apart from English, Chinese & Hindi are the most common.
Groups	Chinese, Indonesian, Tongan	Groups	

**B6 What languages are spoken by the congregation in worship?**

Worship is conducted in English. The Gospel is read in English followed by reading in another language— one of twelve languages. At various occasions, other languages are used for prayers, Pentecost, greetings, etc.

**B7 Describe any involvement your congregation has in covenanting activities.**



**B8 List any UCA Schools and/or agencies (Uniting VicTas, Uniting AgeWell) with which the congregation has an existing relationship.**

The congregation supports the Uniting Lenten and Winter Appeals.

## G Mission

### G1 List three of your missional activities that your congregations does best?

- Welcome and support of new people especially international students and assisting them to become incorporated into the church and community.
- Creating a sense of belonging and maintaining unity in such a diverse church community.
- English language support.



**G2 What are three missional activities your congregation would like to develop?**

- Activities for international students.
- Activities for young families.
- Children's ministry.

**G3 How has the congregation changed in the past two years?**

During COVID there were hardly any new international students, especially when China was in lock-down. In the last six months, 33 new people, mostly students, have attended worship (not all continue to come).

**G4 What changes and developments are anticipated in the next three to five years?**

- Development of ministry to students and young families and leadership development.
- Possibility of developing a community garden (plans started before COVID).
- Possibility of re-establishing the Chaplaincy link with the 'Monash University



## J The Community

### J1 Describe the wider community in which your ministry is located.

The placement is located in the midst of student accommodation, apartments and share houses adjacent to Monash University (Clayton Campus). There is a transient student population with many multicultural families. As homes are sold, many are being converted to apartments, mostly for rental and student accommodation.

### J2 What makes this an enjoyable place to live?

The rich diversity of cultures in the City of Monash and especially around the University  
Few of the congregational members live in the immediate community. Members who came as students and lived in the area have now bought homes in other suburbs but continue their membership in the church.

### J3 What are the points of stress and pain in the wider community?

Students, migrants and refugees coming to Monash and the local region from other countries face culture shock and loneliness away from their friends and families. Older members of the community are experiencing great changes in their community as neighbouring properties are sold and converted into student housing, causing isolation and loneliness.

### J4 How closely does your congregation reflect the demographics of your local area?

The congregation very closely reflects the demographics of the local area in its diversity in cultures, age, languages, mobility, etc.  
According to the census, the City of Monash has a much higher average population in the 25 – 54 year age group and also an extremely diverse cultural range, probably due to the University population.

### J5 What community facilities are present in the local area?

Clayton North Public School across the road.  
Monash University (Clayton Campus) and CSIRO nearby.  
Two aged care centres, and Group Home for the severely disabled,  
Monash Medical Centre, Monash Children's Hospital and the Victoria Heart Hospital are nearby,