



Contextual Information:

Aitken College is a Uniting Church associated school which commenced in 1999. It has almost 1300 students Prep to year 12 on 45 acres in Greenvale, part of the urban growth corridor in the North West. Aitken College offers a standard but varied academic program which allows students to seek opportunities at all levels including VCE, VCAL and TAFE. As part of Values and Faith exploration all students attend weekly Christian Chapel services, and from Prep to year 10 participate in compulsory Religious Values Education.

Aitken College is a recognized Faith Community within the Uniting Church understanding of this, and offers many opportunities and programs for faith development and exploration. ROC or **Reach Out Community** was commenced 15 years ago and has a focus on children's ministry and Sunday Worship, the latter being grown slowly over the past three years.

Chaplaincy Team:

A Chaplaincy Team under the Direction of Mr. Chris Ward, Director of Chaplaincy and Student Services is involved in all aspects of College life as it relates to Ministry, Pastoral Care, Counselling and Faith Community development.

Aitken has a Youth Chaplain who has a focus on Religious Values Education and Primary Chapel, and a part time Federally Funded Chaplain who works in counselling and service delivery of Youth Work and Grief and Loss programs.

There is a recognised need to address an increasing demand for Student, Staff and Family counselling within the College, general spiritual care of the College community, and the growth of the Sunday Worship and attendant Pastoral care of families and the wider associated community.

Vision Statement

The vision for Aitken College is to develop and support a learning community of students, staff and their families in a faith partnership with the Uniting Church in Australia

Mission

Building on a foundation of Christian values, the mission of Aitken College is to enable students to become informed and compassionate members of the wider community by inspiring academic achievement and creativity, nurturing self-worth, encouraging environmental responsibility and committing to service with and for others

Aims

Aitken College will aim to:

- ⇒ **Make the Christian faith relevant through an understanding of its major teachings and by encouraging a personal faith journey.**
- ⇒ **Inspire and challenge students to realise their intellectual potential and equip them for lifelong learning.**
- ⇒ **Promote and develop creativity and self-expression.**
- ⇒ **Enable each student to realise their self-worth in a safe, healthy and happy environment that responds to personal and community needs.**
- ⇒ **Encourage individuals and the community to take responsibility for the environment and to act accordingly.**
- ⇒ **Instil in students a sense of service and concern for the needs of others.**

Position Description

<p>Position Title:</p> <p>College Chaplain</p>
<p>Position Summary</p> <p>The College Chaplain is an Ordained Minister responsible for providing opportunities as part of the Chaplaincy team to develop the religious and spiritual life of the College. The College Chaplain duties can encompass Chapel Services, involvement in the Religion and Values Education Program, Counselling, and contributing to the growth of the Faith Community and the Reach Out Community.</p>
<p>Position Reports To</p> <p>The College Chaplain in the first instance is responsible to the Principal. For day to day matters this position is responsible to the Director of Chaplaincy and Student Services.</p>
<p>1. Key Responsibilities: (As part of the Chaplaincy Team)</p> <ul style="list-style-type: none">• To provide spiritual direction and pastoral care to the Aitken Community• Work to further the establishment of a Faith Community by building on Sunday worship by providing weekly or weekly in term Sunday worship services• Provide pastoral care and counselling services as determined by referrals delegated by the Director of Chaplaincy and Student Welfare from referrals from Heads of Schools, Deputy Principal or Principal• Offering counselling services and seminars to staff and parents• Establish and strengthen links with neighbouring congregations• Represent the Uniting Church to the wider community• Ensure a good working relationship with the Uniting Church Presbytery• Contribute to the Reach Out Community program• Any other duties as directed by the Principal
<p>2. Occupational Health & Safety</p> <ul style="list-style-type: none">• Adhere to, monitor and participate in the health and safety of staff and students undertaking activities within the scope of the Position Summary above• Prepare and update required risk registers for student activities, safety management plans for specific staff or student tasks and any other documentation necessary for compliance with OH&S legislation• Ensure that staff comply with all OH&S requirements
<p>3. Environmental</p> <ul style="list-style-type: none">• Support and participate in the Environmental programs of the College
<p>4. Religion and Values Education Programs</p> <ul style="list-style-type: none">• Support and participate in the Religion and Values Education Programs of the College
<p>5. Child Safety</p> <ul style="list-style-type: none">• Ensure compliance with the College Child Safe Policy• Abide by the Child Safety Code of Conduct• Complete annual training in Child Safety as required• Attendance at Presbytery Code of Ethics Training as required.



Key Selection Criteria:

- Ordained Minister
- Counselling Qualification
- Willingness to work with young people and their families
- School Chaplaincy experience desirable

Desirable but not essential: Teaching Qualifications