

The Faithful Futures Intercultural Leadership Goal Group Terms of Reference

1 Name and Source of Authority

- 1.1 The name of this body shall be **Faithful Futures Intercultural Leadership Goal Group**
- 1.2 Source of Authority – Synod resolution 25.3.14.1, clause (f), and Faithful Futures Steering Committee resolution 26.19.3.

2 Statement of Purpose

The Faithful Futures Intercultural Leadership Goal Group’s purpose is to support the presbyteries and the Synod to fulfil the Shared Vision and, specifically, the Intercultural Leadership goal: “By 2028, to:

- be providing appropriate intercultural leadership formation and equipping for all ministry agents and congregations; and
- develop intercultural networks for worship, witness and service.”

(Ref: Synod resolution 25.3.14.1(b)C).

3 Responsibilities and Functions

The Goal Group will:

- 3.1 Prepare and/or curate resources that will assist communities of faith to:
 - explore what is meant by ‘multicultural’ and ‘intercultural’,
 - practice engaging in respectful cross-cultural listening, and
 - build positive intercultural relationships, and
 - develop intercultural leadership.
- 3.2 Explore [current and future] and identify opportunities to build intercultural understanding and inspire intercultural ministry practices through educational and formation activities for both lay leaders and those in specified ministries (Pastor, Deacon, Lay Preacher, Minister of the Word).
- 3.3 Identify, learn from and share stories of communities of faith who have had experience in building positive intercultural relationships, particularly those that actively partner in mission and ministry, to assist with clause 3.1.

- 3.4 Explore and identify ways that the Synod and presbyteries can collaborate regarding the development and thriving of intercultural networks.
- 3.5 Engage in dialogue with the Synod Intercultural Forum, and the Uniting Church National Conferences as appropriate, to hear their stories and support/promote the activities of these bodies.
- 3.6 Make recommendations to the Faithful Futures Steering Committee about the tools and methods that could be used to effectively measure achievement of the Intercultural Leadership goal.
- 3.7 Make recommendations to the Faithful Futures Steering Committee about the 'next steps' that the Synod and presbyteries can take to continue engaging in intercultural mission and ministry.

4 Membership

4.1 Members

- 4.1.1 The membership of this group shall consist of four to six people, including the Chair, who have specialist skills, experience or interest in promoting and expanding intercultural understanding, connection and activity across the Synod.
- 4.1.2 These members will be nominated through Expressions of Interest and appointed by the Faithful Futures Steering Committee.
- 4.1.3 Efforts will be made to include members arising from diverse cultural backgrounds and diverse experience.
- 4.1.4 Faithful Futures Steering Committee members, and staff wholly employed or placed within Synod Ministries & Operations and Presbyteries may not be members of the Goal Group, with the exception of those who are members due to these terms of reference.

4.2 Participants

The participants, as associated members of the goal group, shall include, but not be limited to:

- 4.2.1 The Faithful Futures Project Lead (or nominee).
- 4.2.2 The eLM Multicultural Ministries Coordinator.
- 4.2.3 The eLM younger Generations Multicultural Communities Coordinator.
- 4.2.4 Members of the Synod Intercultural Forum Steering Committee will be welcome to participate at any meeting.
- 4.2.5 Subject matter experts, including those who are not eligible for membership, may be invited to attend as participants from time to time to support the goal group in fulfilling their responsibilities.

4.3 Chairperson

- 4.3.1 The chairperson will be appointed by the Faithful Futures Steering Committee.
- 4.3.2 The chairperson may be required to attend, and/or provide a written report to, the Faithful Futures Steering Committee no more than bi-annually.

5 Casual Vacancies

- 5.1 When a member ceases to be eligible for membership by reason of:
 - i. resignation; or
 - ii. death; or
 - iii. moving outside the bounds of the Synod; or
 - iv. for such other reasons as the Faithful Futures Steering Committee determines, then a casual vacancy shall arise.
- 5.2 The casual vacancy shall be filled by appointment of the Faithful Futures Steering Committee after it has consulted with the Faithful Futures Intercultural Leadership Goal Group.
- 5.3 Persons appointed to fill a casual vacancy shall hold office for the duration of the term of the person who they replace.

6 Length of Service

- 6.1 Members shall be appointed for an initial term of not more than 3 years (end of term of Goal Group: December 2028).
- 6.2 Persons appointed to fill a casual vacancy shall be appointed for the remainder of the time period until December 2028.

7 Meetings

- 7.1 The Goal Group shall meet at least 4 times per year, at a time and place to be determined by the Group.
- 7.2 A quorum shall be a minimum of three appointed members of the Goal Group.
- 7.3 Confirmed meeting notes detailing all resolutions passed at each meeting shall be kept and provided to the Chair of the Faithful Futures Steering Committee.
- 7.4 Meetings may be held in person or through the use of technology.

8 Indemnity

- 8.1 Any person acting as a member of the Goal Group shall be entitled to be indemnified in accordance with Regulation 4.11.2.

9 Definitions

In these **Terms of Reference** unless the context indicates otherwise:

Term	Definition
“Church”	Means the Uniting Church in Australia

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“Congregation”	Means any congregation within the Synod
“Congress”	Means the Uniting Aboriginal and Islander Christian Congress
“Committee”	Means the Faithful Futures Steering Committee
“Member”	Means a person appointed as a member to participate in the activities and decisions of the Committee / Goal Group.
“Participant”	Means an associated member of a Committee who is given permission by the Committee to participate in meetings of the Committee for all or part of the proceedings as appropriate (Manual for Meetings, Chapter 5). A participant may contribute during the worship, general, information and deliberative sessions of a meeting but not in the decision. The leave of the Committee is required for a person to be recognized as a participant
“Presbyteries”	Means any presbytery within the Synod
“Regulations”	Means the Regulations of the Uniting Church in Australia.
“Synod”	Means the Uniting Church in Australia Synod of Victoria and Tasmania
“Synod Ministries and Operations (SMO)”	Means all ministry, missional, operational, and administrative functions undertaken by or on behalf of the Synod, as expressed in the Synod’s staffed Units of the Secretariat, equipping Leadership for Mission (eLM); and Mission Resourcing Unit (MRU). Synod Ministries and Operations’ responsibilities are to act in response, but not limited to: Synod governance committee advice/direction; as required in accordance with the Regulations; and through the exercise of executive direction; to support Synod committees and/or Synod officers to ensure fulfilment of the Synod’s responsibilities of general oversight, direction and administration of the Church’s worship, witness and service within its bounds.

Document Control

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